James Slessor, Accenture I think one of the things we are seeing in policing at the moment is an increasing move from traditional reactive policing to a more preventative focused policing.

James Slessor, Accenture Activities that police officers don’t really want to spend time on but they have to, can now be done through robots.

Stephen Kavanagh, Essex Police Technology that drives your decision making

Michelle Dunn, Hertfordshire Constabulary In a way that doesn’t take the human element out of our business

Allan Fairley, Accenture We need people who’ve got more digital skills who understand the social media aspects of technology.

Stephen Kavanagh A liquid workforce and a liquid set of collaborative ideas

Allan Fairley And how we run our way to know these

Giles York, Sussex Police And how do you do that as efficiently and effectively as possible?

Tim de Myer, Thames Valley Police Then you can realize savings and you can reinvest that in protecting the vulnerable

Stephen Kavanagh We’ve got skills that sit within pools, I think we haven’t unlocked that sufficiently, we need to identify what that means

Michelle Dunn We need to think about how we find those sorts of skills in the people that we’re recruiting to the service

Stephen Kavanagh And we’ve got to value different things in policing in the 21st century

Allan Fairley, Accenture Being nimble, being able to be interactive, online, in cyber space rather than being face to face when that need arises.