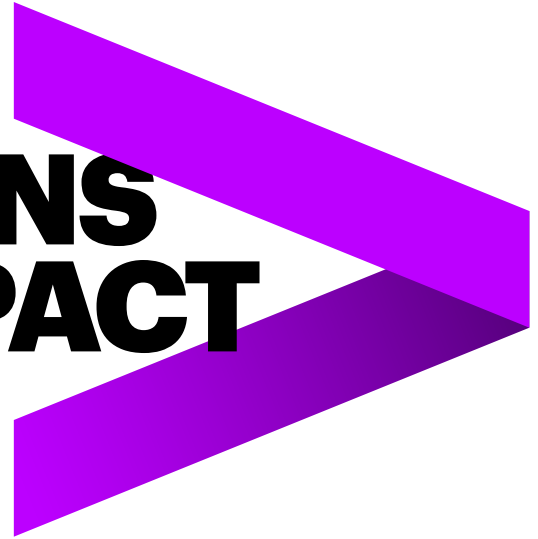


UNITED NATIONS GLOBAL COMPACT INDEX



Accenture has been a signatory to the 10 principles of the United Nations (UN) Global Compact since 2008 and we are one of the 50 inaugural members of **Global Compact LEAD**, which focuses on achieving higher levels of sustainability performance through innovation and action. As a LEAD member, we are committed to work toward implementing the Blueprint for Corporate Sustainability Leadership and sharing related outcomes and learnings with the broader universe of companies in the Global Compact. As part of this ongoing commitment, we actively engage with the UNGC's UK Network's Modern Slavery Working Group and its Diversity & Inclusion Network. We have also been participants in two of UNGC's Action Platforms: Decent Work in Supply Chains and Breakthrough Innovation for the SDGs. Through these platforms, we deeply explore these sustainability issues and seek opportunities to build collaborative solutions

that contribute to the Global Goals. In addition, Accenture is involved in various UN initiatives and participates in UN Global Compact local networks in several countries.

Accenture's **2018 Corporate Citizenship Report** serves as our tenth Communication on Progress (COP) toward the 10 principles of the UN Global Compact and our journey as a member of Global Compact LEAD. The report explores our corporate citizenship goals, progress and performance across our global operations during fiscal 2018 (ended August 31, 2018) unless otherwise noted. [View our previous reports.](#)

See the following pages for a detailed look at our progress toward addressing the 10 principles.

Implementing the Ten Principles into Strategies & Operations

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| 1. The COP describes mainstreaming into corporate functions and business units | <ul style="list-style-type: none"> • Ethics & Governance (Corporate Citizenship Leadership and Governance) |
| 2. The COP describes value chain implementation | <ul style="list-style-type: none"> • Supply Chain (Evolving Our Ethical Procurement Strategy; Advancing Supplier Inclusion and Diversity) |

Robust Human Rights Management Policies & Procedures

- | | |
|---|---|
| 3. The COP describes robust commitments, strategies or policies in the area of human rights | <ul style="list-style-type: none"> • Shaping Responsible Business (Strategy and Approach) • Supply Chain (Evolving Our Ethical Procurement Strategy) • Ethics & Governance (Creating an Ethical Culture; Human Rights) |
| 4. The COP describes effective management systems to integrate the human rights principles | <ul style="list-style-type: none"> • Innovating For Society (Strategy and Approach) • Supply Chain (Evolving Our Ethical Procurement Strategy) • Ethics & Governance (Creating an Ethical Culture; Human Rights) |
| 5. The COP describes effective monitoring and evaluation mechanisms of human rights integration | <ul style="list-style-type: none"> • Ethics & Governance (Creating an Ethical Culture; Human Rights) |

Robust Labour Management Policies & Procedures

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| 6. The COP describes robust commitments, strategies or policies in the area of labour | <ul style="list-style-type: none"> • Overview (Our Reporting Approach) • Our People (Gender Equality) • Supply Chain (Evolving Our Ethical Procurement Strategy) • Ethics & Governance (Creating an Ethical Culture; Human Rights) |
| 7. The COP describes effective management systems to integrate the labour principles | <ul style="list-style-type: none"> • Supply Chain (Supporting an Inclusive Labor Market) • Ethics & Governance (Creating an Ethical Culture; Conduct Counts; Human Rights; The Importance of Anticorruption Programs) |
| 8. The COP describes effective monitoring and evaluation mechanisms of labour principles integration | <ul style="list-style-type: none"> • Overview (Our Reporting Approach) • Supply Chain (Evolving Our Ethical Procurement Strategy) |

Robust Environmental Management Policies & Procedures

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| 9. The COP describes robust commitments, strategies or policies in the area of environmental stewardship | <ul style="list-style-type: none">• Overview (Goals and Progress)• Environment (Accelerating the Shift to a Low-carbon Economy; Running Efficient Operations; Enabling Client Sustainability)• Supply Chain (Evolving Our Ethical Procurement Strategy; Driving Supplier Sustainability) |
| 10. The COP describes effective management systems to integrate the environmental principles | <ul style="list-style-type: none">• Environment (Running Efficient Operations; Engaging Our People)• Ethics & Governance (Corporate Citizenship Leadership and Governance) |
| 11. The COP describes effective monitoring and evaluation mechanisms for environmental stewardship | <ul style="list-style-type: none">• Overview (Our Reporting Approach)• Environment (Accelerating the Shift to a Low-carbon Economy; Running Efficient Operations)• Supply Chain (Driving Supplier Sustainability) |

Robust Anti-Corruption Management Policies & Procedures

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| 12. The COP describes robust commitments, strategies or policies in the area of anti-corruption | <ul style="list-style-type: none">• Ethics & Governance (The Importance of Anticorruption Programs) |
| 13. The COP describes effective management systems to integrate the anti-corruption principle | <ul style="list-style-type: none">• Ethics & Governance (Creating an Ethical Culture; Human Rights; The Importance of Anticorruption Programs) |
| 14. The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption | <ul style="list-style-type: none">• Overview (Our Reporting Approach)• Ethics & Governance (Human Rights; The Importance of Anticorruption Programs) |

Taking Action in Support of Broader UN Goals and Issues

15. The COP describes core business contributions to UN goals and issues	<ul style="list-style-type: none">• Overview (Our Reporting Approach)• Innovating for Society (Skills to Succeed; Technology & Society)
16. The COP describes strategic social investments and philanthropy	<ul style="list-style-type: none">• Overview (Goals and Progress)• Innovating for Society (Strategy and Approach)• Our People (Volunteering and Employee Giving)
17. The COP describes advocacy and public policy engagement	<ul style="list-style-type: none">• Overview (Our Reporting Approach)• Our People (Accelerating Equality for All)• Environment (Enabling Client Sustainability)
18. The COP describes partnerships and collective action	<ul style="list-style-type: none">• Innovating for Society (Strategy and Approach; Skills to Succeed)• Environment (Enabling Client Sustainability)

Corporate Sustainability Governance and Leadership

19. The COP describes CEO commitment and leadership	<ul style="list-style-type: none">• Overview (Our Reporting Approach)• Environment (Running Efficient Operations)• Ethics & Governance (Corporate Citizenship Leadership and Governance)
20. The COP describes Board adoption and oversight	<ul style="list-style-type: none">• Environment (Running Efficient Operations)
21. The COP describes stakeholder engagement	<ul style="list-style-type: none">• Overview (Stakeholder Engagement; Reporting Prioritization)• Ethics & Governance (Human Rights)