Accenture has been a signatory to the 10 Principles of the United Nations Global Compact (UNGC) since 2008, and we are one of the 50 inaugural members of Global Compact LEAD, which focuses on achieving higher levels of sustainability performance through innovation and action. As a LEAD member, we are committed to working toward implementing the Blueprint for Corporate Sustainability Leadership and sharing related outcomes and learnings with the broader universe of companies in the Global Compact. As part of this ongoing commitment, we actively engage with the UNGC’s U.K. Network’s Modern Slavery Working Group to share our view of corporate best practices to support the elimination of slavery and human trafficking, and to benchmark our own approach and strategies against those of other industry peers and thought leaders. In addition, Accenture is involved in various UN initiatives and participates in UNGC local networks in several countries.

Accenture’s United Nations Global Compact: Communication on Progress 2020 details the impact we made across the following topics: People, Social Impact, Path to Net-Zero, Supply Chain and Ethics & Governance. The report serves as our twelfth Communication on Progress toward the 10 Principles of the UNGC and our journey as a member of Global Compact LEAD. It also explores our goals, progress and performance across our global operations during fiscal 2020 (ended August 31, 2020) unless otherwise noted. View our previous reports.

See the following pages for a detailed look at our progress toward addressing the 10 Principles.
## Implementing the Ten Principles into Strategies & Operations

1. The COP describes mainstreaming into corporate functions and business units
   - Ethics & Governance (Conducting Business with Integrity)

2. The COP describes value chain implementation
   - Supply Chain (Our Ethical Procurement Strategy; Global Diverse Supplier Development Program)

### Robust Human Rights Management Policies & Procedures

3. The COP describes robust commitments, strategies or policies in the area of human rights
   - Supply Chain (Our Ethical Procurement Strategy)
   - Ethics & Governance (Conducting Business with Integrity; Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People)

4. The COP describes effective management systems to integrate the human rights principles
   - Social Impact (Introduction, Societal Response to COVID-19)
   - Supply Chain (Human Rights Commitment)
   - Ethics & Governance (Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance)

5. The COP describes effective monitoring and evaluation mechanisms of human rights integration
   - Supply Chain (Human Rights Commitment)
   - Ethics & Governance (Building a Strong Ethical Culture; Guiding Our People’s Behavior; Supporting and Respecting the Rights of All People)

### Robust Labour Management Policies & Procedures

6. The COP describes robust commitments, strategies or policies in the area of labour
   - People (Gender Equality)
   - Supply Chain (Our Ethical Procurement Strategy)
   - Ethics & Governance (Building a Strong Ethical Culture)
   - Reporting & Data (Reporting Approach)

7. The COP describes effective management systems to integrate the labour principles
   - Supply Chain (Supporting an Inclusive Labor Market)
   - Ethics & Governance (Building a Strong Ethical Culture; Regular Audits of Ethical Standards; Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance)
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<th>UNGC Advanced Level Criteria</th>
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| **8.** The COP describes effective monitoring and evaluation mechanisms of labour principles integration | • Supply Chain (Our Ethical Procurement Strategy; Supporting an Inclusive Labor Market)  
• Reporting & Data (Reporting Approach) |

**Robust Environmental Management Policies & Procedures**

| **9.** The COP describes robust commitments, strategies or policies in the area of environmental stewardship | • Path to Net-Zero (Introduction; Reducing Our Footprint; Emissions and Energy)  
• Supply Chain (Our Ethical Procurement Strategy; Promoting Supplier Transparency)  
• Reporting & Data (Goals & Progress) |

| **10.** The COP describes effective management systems to integrate the environmental principles | • Path to Net-Zero (Helping to Build Environmental Sustainability; Engaging Our People)  
• Ethics & Governance (Introduction; Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People) |

| **11.** The COP describes effective monitoring and evaluation mechanisms for environmental stewardship | • Path to Net-Zero (Introduction; Helping to Build Environmental Sustainability)  
• Supply Chain (Promoting Supplier Transparency)  
• Reporting & Data (Reporting Approach) |

**Robust Anti-Corruption Management Policies & Procedures**

| **12.** The COP describes robust commitments, strategies or policies in the area of anti-corruption | • Ethics & Governance (Anticorruption Policies and Compliance) |

| **13.** The COP describes effective management systems to integrate the anti-corruption principle | • Ethics & Governance (Building a Strong Ethical Culture; Regular Audits of Ethical Standards; Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance) |

| **14.** The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption | • Ethics & Governance (Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance)  
• Reporting & Data (Reporting Approach) |
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<td><strong>Taking Action in Support of Broader UN Goals and Issues</strong></td>
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| 15. The COP describes core business contributions to UN goals and issues | • Overview (Our Commitment to the Sustainable Development Goals)  
• Social Impact (Workforce of Today; Accenture Development Partnerships) |
| 16. The COP describes strategic social investments and philanthropy | • Social Impact (Accelerating Social Innovation for Clients and Ecosystem Partners; Workforce of Today) |
| 17. The COP describes advocacy and public policy engagement | • Overview (Our Commitment to the Sustainable Development Goals) |
| 18. The COP describes partnerships and collective action | • Overview (Our Commitment to the Sustainable Development Goals)  
• Social Impact (First Jobs and Apprenticeships)  
• Path to Net-Zero (Introduction; Emissions and Energy) |
| **Corporate Sustainability Governance and Leadership** | |
| 19. The COP describes CEO commitment and leadership | • Overview (A Letter to Our Stakeholders)  
• Path to Net-Zero (Helping to Build Environmental Sustainability)  
• Ethics & Governance (Conducting Business with Integrity) |
| 20. The COP describes Board adoption and oversight | • Ethics & Governance (Conducting Business with Integrity; Leadership Transition) |
| 21. The COP describes stakeholder engagement | • Overview (Accenture’s Environmental, Social and Governance Materiality Matrix)  
• Ethics & Governance (Supporting and Respecting the Rights of All People)  
• Reporting & Data (Stakeholder Engagement) |