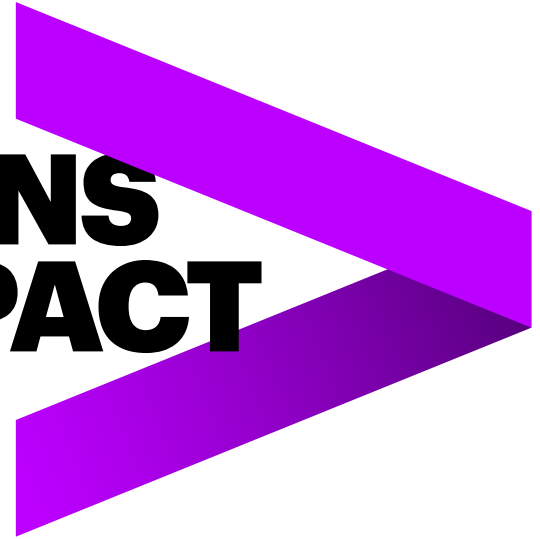


UNITED NATIONS GLOBAL COMPACT INDEX



Accenture has been a signatory to the 10 principles of the United Nations (UN) Global Compact since 2008 and we are one of the 50 inaugural members of [Global Compact LEAD](#), which focuses on achieving higher levels of sustainability performance through innovation and action. As a LEAD member, we are committed to work toward implementing the Blueprint for Corporate Sustainability Leadership and sharing related outcomes and learnings with the broader universe of companies in the Global Compact. As part of this ongoing commitment, we actively engage with the UNGC's UK Network's Modern Slavery Working Group and its Diversity & Inclusion Network. We have also been participants in two of UNGC's Action Platforms: Decent Work in Supply Chains and Breakthrough Innovation for the SDGs. Through these platforms, we deeply explore these sustainability issues and seek opportunities to

build collaborative solutions that contribute to the Global Goals. In addition, Accenture is involved in various UN initiatives and participates in UN Global Compact local networks in several countries.

Accenture's [2019 Corporate Citizenship Report](#) serves as our eleventh Communication on Progress (COP) toward the 10 principles of the UN Global Compact and our journey as a member of Global Compact LEAD. The report explores our corporate citizenship goals, progress and performance across our global operations during fiscal 2019 (ended August 31, 2019) unless otherwise noted.

[View our previous reports.](#)

See the following pages for a detailed look at our progress toward addressing the 10 principles.

Implementing the Ten Principles into Strategies & Operations

- | | |
|--|--|
| 1. The COP describes mainstreaming into corporate functions and business units | • Living Our Core Values (Introduction) |
| <hr/> | |
| 2. The COP describes value chain implementation | • Developing a Responsible Supply Chain (Our Ethical Procurement Strategy; Diverse Supplier Development Program) |

Robust Human Rights Management Policies & Procedures

- | | |
|---|--|
| 3. The COP describes robust commitments, strategies or policies in the area of human rights | • Developing a Responsible Supply Chain (Our Ethical Procurement Strategy)
• Living Our Core Values (Introduction; Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People) |
| <hr/> | |
| 4. The COP describes effective management systems to integrate the human rights principles | • Innovating for Social Impact (Introduction)
• Developing a Responsible Supply Chain (Environment and Human Rights Advocacy)
• Living Our Core Values (Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance) |
| <hr/> | |
| 5. The COP describes effective monitoring and evaluation mechanisms of human rights integration | • Developing a Responsible Supply Chain (Environment and Human Rights Advocacy)
• Living Our Core Values (Building a Strong Ethical Culture; Guiding Our People's Behavior; Supporting and Respecting the Rights of All People) |

Robust Labour Management Policies & Procedures

- | | |
|---|---|
| 6. The COP describes robust commitments, strategies or policies in the area of labour | • Creating a Truly Inclusive Workplace (Gender Equality)
• Developing a Responsible Supply Chain (Our Ethical Procurement Strategy)
• Living Our Core Values (Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People)
• Reporting & Data (Reporting Approach) |
|---|---|

7. The COP describes effective management systems to integrate the labour principles	<ul style="list-style-type: none"> • Developing a Responsible Supply Chain (Supporting an Inclusive Labor Market) • Living Our Core Values (Building a Strong Ethical Culture; Guiding Our People’s Behavior; Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance)
8. The COP describes effective monitoring and evaluation mechanisms of labour principles integration	<ul style="list-style-type: none"> • Developing a Responsible Supply Chain (Our Ethical Procurement Strategy; Supporting an Inclusive Labor Market) • Reporting & Data (Reporting Approach)

Robust Environmental Management Policies & Procedures

9. The COP describes robust commitments, strategies or policies in the area of environmental stewardship	<ul style="list-style-type: none"> • Focusing on the Environment (Introduction; Reducing Our Footprint; Assessing and Disclosing Climate-related Risk) • Developing a Responsible Supply Chain (Our Ethical Procurement Strategy; Driving Supplier Sustainability) • Reporting & Data (Goals & Progress)
10. The COP describes effective management systems to integrate the environmental principles	<ul style="list-style-type: none"> • Focusing on the Environment (Assessing and Disclosing Climate-related Risk; Engaging Our People) • Living Our Core Values (Introduction)
11. The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	<ul style="list-style-type: none"> • Focusing on the Environment (Reducing Our Footprint; Assessing and Disclosing Climate-related Risk) • Developing a Responsible Supply Chain (Driving Supplier Sustainability) • Reporting & Data (Reporting Approach)

Robust Anti-Corruption Management Policies & Procedures

12. The COP describes robust commitments, strategies or policies in the area of anti-corruption	<ul style="list-style-type: none"> • Living Our Core Values (Anticorruption Policies and Compliance)
13. The COP describes effective management systems to integrate the anti-corruption principle	<ul style="list-style-type: none"> • Living Our Core Values (Building a Strong Ethical Culture; Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance)
14. The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	<ul style="list-style-type: none"> • Living Our Core Values (Supporting and Respecting the Rights of All People; Anticorruption Policies and Compliance) • Reporting & Data (Reporting Approach)

Taking Action in Support of Broader UN Goals and Issues

15. The COP describes core business contributions to UN goals and issues	<ul style="list-style-type: none">• Overview (Applying the SDGs to Accenture)• Innovating for Social Impact (Workforce of Today; Accenture Development Partnerships)
16. The COP describes strategic social investments and philanthropy	<ul style="list-style-type: none">• Innovating for Social Impact (Social Innovators)• Creating a Truly Inclusive Workplace (Volunteering & Employee Giving)• Reporting & Data (Goals & Progress)
17. The COP describes advocacy and public policy engagement	<ul style="list-style-type: none">• Overview (The Decade to Deliver on the UN Sustainable Development Goals)
18. The COP describes partnerships and collective action	<ul style="list-style-type: none">• Overview (Delivering Shared Success)• Innovating for Social Impact (Next Generation)• Focusing on the Environment (Introduction; Reducing Our Footprint)

Corporate Sustainability Governance and Leadership

19. The COP describes CEO commitment and leadership	<ul style="list-style-type: none">• Overview (Delivering Shared Success)• Focusing on the Environment (Assessing and Disclosing Climate-related Risk)• Living Our Core Values (Introduction)
20. The COP describes Board adoption and oversight	<ul style="list-style-type: none">• Focusing on the Environment (Assessing and Disclosing Climate-related Risk)
21. The COP describes stakeholder engagement	<ul style="list-style-type: none">• Overview (Accenture's Environmental, Social and Governance Materiality Matrix)• Living Our Core Values (Supporting and Respecting the Rights of All People)• Reporting & Data (Stakeholder Engagement)