DEFY THE ORDINARY REIMAGINE TOMORROW TODAY

Discover what it’s like to challenge conventions every day at Accenture.

NEW APPLIED NOW
THE POWER TO CREATE CHANGE STARTS HERE
DEVELOP, DELIVER AND IMPLEMENT BIG IDEAS THAT MAKE A DIFFERENCE IN THE WORLD.

Accenture is one of the world’s largest consulting and technology firms. We work closely with many of the globe’s most influential organizations to solve their most complex challenges, across a vast spectrum of activity. To do this, we need people who think in all sorts of different ways. That’s why we embrace who you are, both professionally and personally, and invest in empowering you to be your best.

- We operate in 200 cities worldwide
- We have equipped more than 1.2 million people with Skills to Succeed, moving towards our goal of more than 3 million by 2020
- 94 of the Fortune Global 100, and over 80% of the Global 500, are clients
- 98 of our Top 100 clients have worked with us for at least 10 years
- We have made 15 consecutive appearances in Fortune’s “World’s Most Admired Companies” list
- We have 5,000 patents and patent pending applications in 44 countries
DEFYING LIMITS, REDEFINING POSSIBILITIES
WHERE DO YOU SEE YOURSELF MAKING A DIFFERENCE?

Accenture works with 5,000 companies around the world. We cover a range of separate but interconnected businesses to provide end-to-end solutions that fully support our clients across all their challenges. Together, we deliver transformational outcomes for a demanding new digital world.

Accenture Digital

Digital is becoming an essential part of every business. Not every business knows how to make the most of it. By harnessing our extensive digital expertise, you can help lead the digital transformation for clients.

Accenture Operations

Accenture Operations uses process expertise and deep industry knowledge to bring new insights and greater efficiency. As part of this team, you'll help deliver competitive advantages to our clients.

Accenture Strategy

Share your vision of the world ahead, and help your clients get there. By harnessing our industry experience and in-depth understanding of future trends in technology, you can help make a real difference to an organization's success.

Accenture Technology

New technologies arrive on the market at an incredible pace. As part of Accenture Technology, you'll investigate and explore how they can be used to power new possibilities for our clients, helping their businesses innovate, grow and improve.

Accenture Consulting

Want to help transform leading companies? We'll give you the insight and the capability to do it. By working in close partnership with our clients, you'll advise them on how to improve their performance and become better businesses.

Accenture Security

Accenture Security provides next-generation cybersecurity services to protect entire value chains, end-to-end. You'll pioneer industry-tailored solutions that strengthen our clients' organizations.

Digital is becoming an essential part of every business. Not every business knows how to make the most of it. By harnessing our extensive digital expertise, you can help lead the digital transformation for clients.

Accenture Operations uses process expertise and deep industry knowledge to bring new insights and greater efficiency. As part of this team, you'll help deliver competitive advantages to our clients.

Accenture Strategy

Share your vision of the world ahead, and help your clients get there. By harnessing our industry experience and in-depth understanding of future trends in technology, you can help make a real difference to an organization’s success.

New technologies arrive on the market at an incredible pace. As part of Accenture Technology, you'll investigate and explore how they can be used to power new possibilities for our clients, helping their businesses innovate, grow and improve.

Want to help transform leading companies? We’ll give you the insight and the capability to do it. By working in close partnership with our clients, you’ll advise them on how to improve their performance and become better businesses.

Accenture Security provides next-generation cybersecurity services to protect entire value chains, end-to-end. You’ll pioneer industry-tailored solutions that strengthen our clients’ organizations.
WRITE YOUR NEXT CHAPTER WITH US
EXPAND YOUR POTENTIAL WITH ACCENTURE GRADUATE OPPORTUNITIES

Now’s your time to change the world for the better. Discover how you can do that with leading-edge technology, through any of Accenture’s six lines of business: Accenture Strategy, Accenture Consulting, Accenture Digital, Accenture Technology, Accenture Operations or Accenture Security.*

WHAT YOU’LL DO

• Build your skills as an analyst through a variety of interesting, intellectual challenges and assignments.

• Work closely with clients — some of the world’s most influential companies — to address key business problems, identify value areas, and transform their businesses across people, process and technology.

• Collaborate with colleagues from all over the world to create multidisciplinary solutions to help clients succeed in the digital world, developing business acumen as you build your career.

WHAT’S IN IT FOR YOU?

• Infinite opportunities to progress as fast and far as you want to go, as you develop strong leadership and problem-solving skills along the way.

• Personalized training and development that combine on-the-job experience, multidisciplinary digital resources, and education programs to build deep industry knowledge and functional expertise.

• Rapid upskilling to continuously improve your expertise and stay ahead of the curve.

* Your role assignment will be based on our business needs and your personal strengths.
JUMP-START YOUR CAREER WITH THE ACCENTURE INTERNSHIP PROGRAM

Launch yourself into the world of leading-edge technology with this immersive curriculum, designed to get you ready for a future without limits, with an organization that does the never-done-before on repeat.

LIVE
Experience the Accenture culture, build your professional network, and join communities where you can exchange ideas, experiences and perspectives. Take this opportunity to engage with fellow innovators who are improving the way the world works and lives.

LEARN
Gain real-world knowledge through hands-on experience and be inspired by Accenture leaders as they mentor you throughout your internship. You will solve business challenges, create innovative offerings or develop business and technology solutions for business improvement as an integral part of the project.

LEAD
Get a head start in unlocking the power of your leadership DNA. Discover your strengths as you take on challenges that will prepare you for leading the way in making a difference through your career.
OUR GRADUATE OPPORTUNITIES COME WITH A NUMBER OF REWARDS AND BENEFITS, SUCH AS THESE.
HERE’S A SUMMARY OF WHAT YOU CAN GENERALLY EXPECT AND SOME TOP TIPS FOR A SUCCESSFUL APPLICATION.

The exact role you’re applying for would determine the number of assessment rounds, which could include case studies, design brief interviews or interviews with our executives.

1. APPLICATION
   For most programs, you’ll need to answer a series of questions and upload your CV. Check your spelling and grammar carefully, as the smallest mistake could prevent you from moving on to the next stage.

2. ONLINE ASSESSMENT
   You will play a series of online games that measure your strengths and key competencies. Make sure you get plenty of practice beforehand; there is a range of examples on the internet.

3. DIGITAL INTERVIEW
   These assess your understanding of who we are and what we do as an organization, as well as present you with the opportunity to provide a brief introduction of yourself. You can complete these in about 25-30 minutes at a time and location of your choice. After each question has been asked, you’ll get a chance to prepare before recording your answer.

4. HIRING MANAGER INTERVIEW
   The format and number of rounds for this stage will vary according to the role you’re applying for. This could take place as business case study interviews, design briefs and presentations, and conversations on your career aspirations and alignment.
ABOUT ACCENTURE

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations.

Combining unmatched experience and specialized skills across more than 40 industries and all business functions — underpinned by the world’s largest delivery network — Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With 469,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.

Visit us at accenture.com/graduates

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