

SAP LIQUID STUDIO FOR LEONARDO APPLICATION: SICK LEAVE MANAGEMENT

Smart sick leave management workflow

Function: Time-off Management | Process: Human Resources | Industry: Cross-Industry

Application Overview

Time off is a key process in human capital management. Entitlements and validation rules vary from one organization to another and HR managers must ensure that the process remains compliant with the most complex regulatory rules.

Sick Leave Management is an extension of SAP SuccessFactors. It supports the entire leave flow (from submission to manager decision) and allows the implementation of full custom validation workflows based on complex business rules.

Solution

The Sick Leave Management application is a solution that supports the submission of leave requests by employees as well the validation process by managers and medical teams.



Business Value

- Improved user experience with a flexible user interface.
- Agility in leave request validation process with a full customizable workflow.
- Agility in solution enhancements with seamless integration between SAP Cloud Platform and SAP SuccessFactors.

Features

- Submission of a leave request with supporting documentation upload.
- Entitlement and quotas management according to the rules defined in the organization.
- Validation workflow with Inbox Management (for medical team and managers).
- Request status follow-up for all stakeholders.

Technologies in Use

- SAP Cloud Platform
- SAP SuccessFactors
- SAP Workflow services

