

SAP LIQUID STUDIO FOR LEONARDO APPLICATION: RECRUITMENT AND ONBOARDING

A candidate centric recruiting experience

Function: Talent Management | Process: Human Resources | Industry: Cross-Industry

Application Overview

The recruiting process can stretch over a long time. Increasingly, candidates are looking for closer connections to employers during this time including more frequent updates of status. Additionally, once a candidate is confirmed, there are often many procedures and documents that a candidate needs access to as part of their onboarding.

Recruitment and Onboarding is a candidate-centric application that supports the recruitment and onboarding process as an extension of SAP SuccessFactors. Built for a retailer, it provides recruit status and, once hired, relevant information for the first day in the store.

Solution

The Recruitment and Onboarding application is a mobile tool that allows a recruit to check status in real time and maintain connection with a recruiter without multiple calls or e-mails.



Business Value

- Improves the candidate, line manager and HR experience through the elimination of manual and double data-entry efforts.
- Provides close connection with candidates throughout recruitment.
- Streamlines the onboarding process.

Technologies in Use

- SAP SuccessFactors
- SAP Cloud Platform
- SAP HANA Extended Application Services (HANA XS)
- SAP Android SDK
- Google Map API
- Facebook API

Features

- Is a native Android mobile application.
- Enables a job candidate to log in through their Facebook account for real-time status updates on the recruitment process.
- Enables document signing and uploading.
- Provides Facebook and Google integration.
- Includes an AI-powered digital assistant for common questions.

