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How Did the Right HR Tools Help Two Internet Security Giants Come Together as One?

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If you have a computer or mobile device and are serious about Internet security and antivirus software, chances are it is protected by Avast. When Avast Software acquired AVG Technologies in October 2016, it brought together two security powerhouses to provide even greater protection to hundreds of millions of business and individual customers around the globe. But major acquisitions mean major internal integration – not just of two businesses, but of their people too. This can put heavy demands on HR.

To extend the capabilities of HR document generation, updates, and management, Avast deployed Accenture Document Composer software on SAP Cloud Platform. Faster template creation and automated employee communication are making HR employment confirmation faster and more effective. And working in the cloud continues to keep updates simple and lower operating costs. The resulting solution is easing the transition for managers and employees around the globe – which means customers can rest assured knowing Avast is protecting them even better than before.

"The acquisition of AVG is a major milestone in Avast's market growth. The increase in our staffing levels and locations meant we needed **a flexible tool that could help us create employment contracts** and other employee-related documents more quickly and easily."

Steven Scheers, Chief Human Resources Officer, Avast Software

The recent acquisition of AVG Technologies by Avast Software provides a major boon for Avast. Already a market leader, its domination of the Internet security space has become stronger than ever. But business is built on people, so Avast needed the HR tools to make the transition smooth for managers and employees alike. To enhance its existing SAP® SuccessFactors® solution, Avast turned to Accenture and SAP Cloud Platform.

Most-installed
Consumer security solution worldwide

Second-largest
Mobile security footprint globally

400 million
Devices secured

40%
Of all PCs outside of China protected with Avast

Enhancing the Effectiveness of Employee Correspondence with **SAP® Cloud Platform**

Avast Software s.r.o.
Prague, Czech Republic
www.avast.com

Industry
High tech – software

Products and Services
Antivirus software and services

Employees
1,000

Revenue
US$700 million (2016)

SAP® Solutions
SAP® SuccessFactors® Employee Central solution and SAP Cloud Platform

Avast Software acquired AVG Technologies in October 2016. To ease the transition and boost the capabilities of its SAP SuccessFactors Employee Central solution, Avast deployed Accenture Document Composer software on SAP Cloud Platform. The next step is to update employee folder functionality to support an integrated digital personnel file for storage, retrieval, and retention.

Before: Challenges and Opportunities
- Solid system support and automation of all HR processes and activities
- Simple solution that can be customized without external help

Why SAP and Accenture
- SAP's global leadership in human capital management systems
- Accenture's proven experience with local and global implementations
- Ability to extend and enhance SAP SuccessFactors Employee Central with SAP Cloud Platform
- Accenture Document Composer to simplify the creation and distribution of employee communications
- User-friendly, intuitive, and modern user interface for HR staff and employees
- Affordable deployment in the cloud with lower operating costs
- Excellent customer service from SAP and Accenture

After: Value-Driven Results
- Automated and effective employee communication using country-specific HR data
- Effective HR employment confirmation by management and employees
- Fast creation of new templates whenever needed
- Faster processing of new hires and terminations

"Accenture Document Composer on SAP Cloud Platform offers a straightforward means to build and manage templates and merge data from SAP SuccessFactors Employee Central. It is saving us time and improving communications."

Steven Scheers, Chief Human Resources Officer, Avast Software

SAP SuccessFactors

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accenture

~25 days

Saved on the generation and distribution of employee-related communication

Find out more about how Avast is using SAP Cloud Platform to enhance its document composer software.