

POLICING FUTURE WORKFORCE

VIDEO TRANSCRIPT

James Slessor I think one of the things we are seeing in policing at the moment is an increasing move from traditional reactive policing to a more preventative focused policing

Rachel Phillips, Accenture can technology do some of the work police officers have been doing traditionally in the past?

James Slessor, Accenture activities that police officers don't really want to spend time on but they have to , can now be done through Artificial Intelligence

Stephen Kavanagh, Essex Police technology that drives your decision making

Michelle Dunn, Hertfordshire Constabulary In a way that doesn't take the human element out of our business

Rachel Phillips What I think we are going to start to see is the police using a more adaptive workforce

Stephen Kavanagh: and a liquid set of collaborative ideas

Giles York how do you do that as efficiently and effectively as possible?

Rachel Phillips it is really about leveraging an ecosystem of skills and capabilities

Tim de Myer, Thames Valley Police It's not just a matter of implementing the system all the benefits have to flow

Allan Fairley, Accenture being nimble, being

able to be interactive, online, in cyber space rather than being face to face when that need arises

Tim de Myer Then you can realise savings and you can reinvest that in protecting the vulnerable

Allan Fairley we need people who've got more digital skills who understand the social media aspects of technology and how we run our lives nowadays

Stephen Kavanagh We've got skills that sit within pools, I think we haven't unlocked that sufficiently, we need to identify what that means

Michelle Dunn we need to think about how we find those sorts of skills in the people that we're recruiting to the service

Stephen Kavanagh and we've got to value different things in policing in the 21st century