

ACCENTURE DATA COMPARISON MANAGER

AUTOMATING HR DATA COMPARISON TO MAINTAIN CONSISTENT, HIGH-QUALITY DATA

Changes to payroll, the installation of service packages, or system enhancements—such as the introduction of Employee Central (SAP SuccessFactors) or the consolidation of HR systems—require effective testing and validation to maintain accurate payment of employees. Accenture Data Comparison Manager offers structured and controlled parallel testing, in a repeatable manner, to help improve data quality, reduce risk of failure and, ultimately, help organizations achieve high performance.

Whether introducing new payment, administration or time management software or handling release upgrades, maintaining the quality and consistency of existing payroll data is essential. Mergers and acquisitions that demand the blending of two or more SAP payroll systems or major system updates mean there are frequent opportunities for data to be compromised.

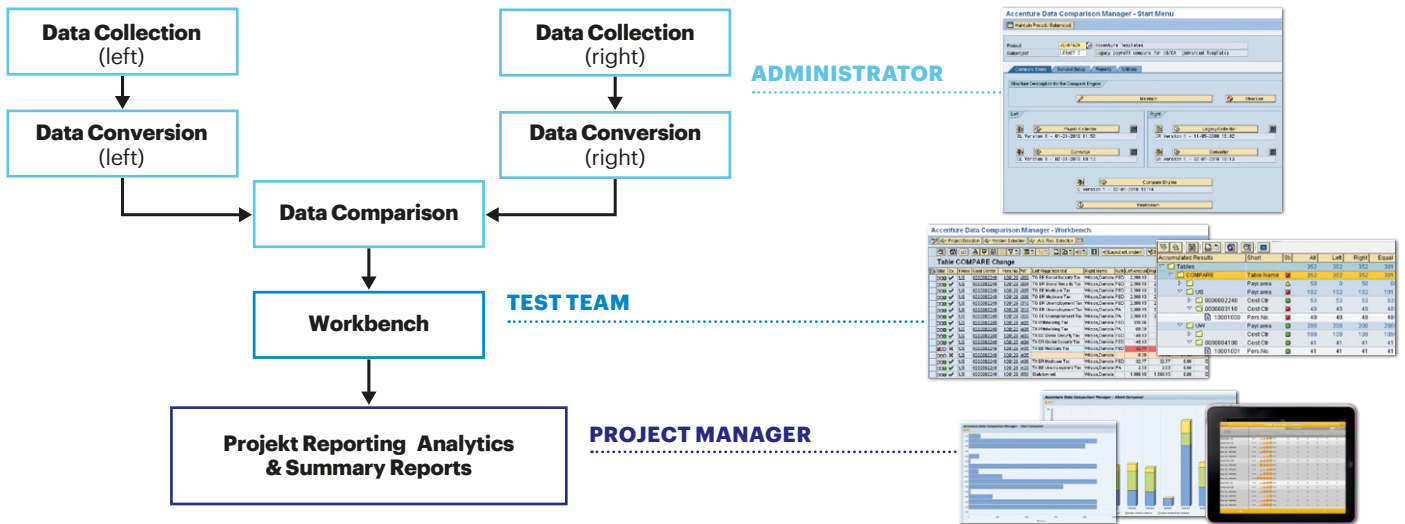
Data transformations, such as field mapping rules, translations or record aggregation are required to obtain comparable objects. For example, translations of legacy system codes to SAP wage types must be performed prior to the comparison. Translations are necessary to provide comparable objects in the appropriate data streams. Accenture Data Comparison Manager provides organizations with a powerful workbench that enables testers to accelerate their analysis tasks and automatically compare comparable objects.

Whether comparing master data between different systems or predicting the impact of payroll recalculations by using payroll simulation processes, Accenture Data Comparison Manager breaks down migration complexities and provides powerful comparison programs to offer additional usage, management and control.

BENEFITS

- **Automate collection and conversion:** Collect data for comparison from various input sources (Employee Central/SuccessFactors, SAP HCM or legacy systems) by file interface and convert data input streams by applying conversion, transformation or calculation rules.
- **Reduce costs and mitigate risks:** Undertake upgrade projects more simply and easily.
- **Improve data quality:** Support smooth transitions.
- **Enhance control:** Establish project management and control tools and assign predefined classifications to control the migration project by categorized deviation reasons.
- **Gain flexibility:** Easily configurable and able to be tailored to individual requirements.
- **Improve processes:** An examination status process allows the testers to checkmark processed deviation records as proved.
- **Offers repeatable comparison:** Compares two data streams of the same structure. Easily defines threshold values, even at field level.
- **Easy-to-use workbench:** Presents the compare results online with a drill down capability. Traffic lights and underlying colors highlight differences and deviations

Tool for administrators, test team, and project manager



PROVEN PERFORMANCE

Accenture Data Comparison Manager has been adopted by leading companies across the world. First released in 2008, Accenture Data Comparison Manager has been improved and updated, offering organizations easy to use, repeatable data management or straightforward validation capabilities.

Accenture Data Comparison Manager is available in English, German, French, Spanish, Portuguese and Dutch languages.

SUPPORT AND ADVICE

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, Accenture Data Comparison Manager is part of a portfolio of software to address the needs of managing human capital demands. What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

HCM MADE SIMPLE

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture HR Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture Quick Document Builder:** Automating correspondence management in Human Resources
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

ABOUT ACCENTURE

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions – underpinned by the world’s largest delivery network – Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With approximately 425,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.

Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software.

CONTACT

For more information on Accenture Software for Human Capital Management visit: www.accenture.com/hcmsoftware

E-mail: hcmssoftwaresales@accenture.com

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