

DIGITALLY POWERED HR

More than a disrupter, technology should be seen as an enabler to transform organizations into a highly adaptable and change-ready enterprise in the digital era.

1 END TO END EMPLOYEE EXPERIENCE

Designing great employee experiences starts with transforming traditional HR services to orient around employee-centric services.

Organizations should treat employees as consumers and focus on the “moments that matter”.

2 LIQUID WORKFORCE

To meet today’s dynamic digital demands, organizations need:

- Highly adaptable employees
- A change-ready liquid workforce
- Fluidly sourced skills within or outside the enterprise

4 OPTIMAL HR MODELS

Designing, piloting and optimizing best in class HR operating model that is integral to the business and aligned to the enterprise people strategy.



Agile operations & service delivery



Change-capable workforce



HR is part of business, and not just a support function



Driving sustainability and long-term engagement

5 WORKPLACE OF THE FUTURE

Customized work experiences create a new proposition for employees by tailoring:



Virtual workplace policies

Effective collaboration

Workforce mobility and connectivity

3 DIGITAL ENTERPRISE

Thanks to new digital solutions, HR must radically transform itself to meet business needs and be viewed as a value creator more than a cost center. Transforming:



HR organization models



Rules and skills



Ways of managing HR processes



HR tools

6 TECHNOLOGY AS AN ENabler

Organizations must leverage new approaches enabled by technological advancements to constantly redefine itself.



STAY TUNED FOR MORE UPDATES AS WE SHARE THE LATEST DIGITAL HR TRENDS IN THE FOLLOWING WEEKS!