



VIDEO TRANSCRIPT

TIMKEN

Interview with Mary Kosita, Global Leaders Learning for HR/SAP/SuccessFactors, The Timken Company and Brice Bender, OA Architect, The Timken Company

MARY KOSITA: The Timken company is a 115-year old global manufacturing company that provides engineering solutions to global companies all over the world. Currently we have 13,000 employees headquartered in Canton, Ohio.

BRICE BENDER: As a company that has been going through a transformation over the last 18 months with the deployment of SAP SuccessFactors, and as we have begun to try to get both leaders at several levels of the organization to understand the difference between data and information, we realized we needed to make sure that the core data was as accurate as possible, thereby giving them confidence in the information they were receiving from analytics and other sources to be able to make decisions about trends.

MARY KOSITA: The Accenture Audit and Compliance Tool is built on SAP's HANA Cloud Platform and that technology enables both performance, as well as a tool to enable us to ensure the data integrity of the information that we're providing to make decisions about the talent in the organization.

The strategic partnering that we already had in place with SAP SuccessFactors as well as Accenture enabled us to implement the SAP HANA

Cloud Platform and the Accenture Audit and Compliance Tool very seamlessly, to be able to get the tool up and running for us in a matter of days, actually.

BRICE BENDER: The Accenture Audit and Compliance Tool has allowed HR to take command of looking at its own data and doing it in a very aggressive manner without relying on IT and IT reports and IT associates to have to do things upon demand. It gives us a way of making sure, and guarantee that the company, that when they look at analytical information and try to develop trends, they are confident in the core of the data that's underneath—that it is correct, accurate and timely.

MARY KOSITA: We are also partnering with SAP HANA Cloud Platform product management group to understand how we can continue to create and drive for products and solutions that enable us to use those tools more effectively in the future.

BRICE BENDER: As a former IT associate, I look at the HANA Cloud Platform in two ways: the first is, that as we grow our developers it would be nice and we hope to be able to develop our own applications on that platform to drive our own business. The second thing that is actually great for us, is that its days in the data center, it is part of SAP, it helps us with SOX¹ compliance, it helps us with the auditors. It may not sound like much but when you are sitting across the table from a group of auditors, it is great to have that security in your hip pocket.

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