

A large, stylized orange chevron pointing to the right, serving as a background for the text.

High performance. Delivered.

Accenture HR Audit and Compliance as-a-service Video

Video Transcript

Accenture Software for Human Capital Management offers extensions for SAP SuccessFactors on the HANA Cloud Platform to help HR business work more efficiently and effectively.

Whether you have recently migrated to SAP SuccessFactors or have been using the solution for a while, it is likely that you're fighting data quality issues.

Not only do you need constant checks to ensure your data is accurate, but also you want an audit trail that tracks the changes. Such checks and balances are an

absolute necessity—or you run the risk of many errors appearing across your other interfaces, such as your downstream payroll systems.

Let's take a look at a couple of examples:

Is the employee email address in the correct format?

Does the employee meet the minimum age required for employment?

Accenture HR Audit and Compliance as-a-service helps with

Date Comparisons to determine the minimum age of employees; with text patterns to check field values such as whether your Social Security Number meets a predefined criteria; or compare content of data fields with a constant value to ensure that the maximum permitted base salary amount is not exceeded.

And there's plenty of choice, with an ever-growing exception library of 600 rules plus you can relax knowing that you can subscribe to as little or as much of this service that you need. The software offers a clearly structured workspace – the

workbench to control the exceptions and support the management of HR practices.

Join our growing list of customers, some of whom are saving up to 70% of their auditing costs through rigorous and automated checks.

If you're looking for superior auditing, scheduled to the needs of your business, then having the issues displayed in one place with seamless integration into SAP SuccessFactors is going to make data validation and corrections satisfyingly simple.

Why SAP HANA Cloud Platform?

Seamlessly extend SAP and non-SAP Applications, engage every customer and empower every employee, access more business relevant data than any other platform.

The agility your business needs in the digital economy