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One man’s advice on gender diversity? Listen to women

Video Transcript:

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What defines a progressive workplace for me is inclusion. When I think about inclusiveness, I think in terms of diversity of gender, diversity of race, diversity of point of view, diversity of perspective, diversity of culture.

It’s really about making sure we include and bring together the very best of our teams and our people so the high diversity wins, hands down.

From a personal point of view, I’ve been incredibly blessed to have a long history of extraordinary women in my life. I thought I’d share my personal story of my daughter Maggie. I know she’ll take on the world, and change the world in her own way. The world is her oyster.

The advice I would offer Maggie: “As a woman know that you’re equal. You’re equal in opportunity, you’re equal in merit, you’re equal in performance, and you’re equal in your ability to make a real difference.”

What I often find is men get together with men to talk about issues relating to women. What I would offer to men out there is to get together with women to talk about issues related to women.

That gets to the heart of really starting to explore some real opportunities for how we actually make a real difference in terms of the diversity of our workplaces and our work environments. That’s a great place to start.