



High performance. Delivered.

A New Blueprint for HR
Video Transcript

The primary operating model for HR—a one-size-fits all approach featuring centralized “centers of excellence”—is over 20 years old.

In fact, 75% of HR executives say that ensuring their operating model provides a competitive advantage is a major challenge.

Based on their experiences as customers, today’s employees expect highly customized, engaging and relevant talent practices. That means HR needs to work differently to meet those needs—and the strategic needs of the business.

Our innovative look at the future of HR features six new alternatives that create and sustain more flexible and integrated HR capabilities:

From the nimble Just-in-Time Model...to the flexible Talent Segmented Model...to the employee-empowered Crowdsourced Model.

See which of these six new models is right for your business with our groundbreaking report: [A New Blueprint for HR](#)

About Accenture Strategy

Accenture Strategy operates at the intersection of business and technology. We bring together our capabilities in business, technology, operations and function strategy to help our clients envision and execute industry-specific strategies that support enterprise wide transformation. Our focus on issues related to digital disruption, competitiveness, global operating models, talent and leadership help drive both efficiencies and growth. For more information, follow [@AccentureStrat](#) or visit www.accenture.com/strategy.

About Accenture

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