



## Frequently Asked Questions

### What is People + Work Connect?

People + Work Connect—a cross-industry global initiative—helps companies connect with community organizations who represent “[hidden workers](#)” seeking employment opportunities. It is a free, online platform that helps make connections and build relationships with companies and community organizations to put more people to work.

### How does it work?

People + Work Connect is powered by an analytics-driven platform developed by Accenture. It provides companies with a view into untapped talent seeking employment and offers community organizations an overview of available jobs across locations and companies.

### What is the cost to participate in People + Work Connect?

There is no cost to participate.

### Who is eligible to join?

People + Work Connect is open to all industries in the private, public and non-profit sectors. The platform is available exclusively to companies that have job opportunities or community organizations representing untapped talent seeking employment. It is not available to individuals or staffing agencies.

### What are the benefits for companies and organizations joining People + Work Connect?

Members will gain access to connections between companies who are hiring and community organizations who represent untapped talent seeking employment. Some of the benefits include:

- Knowledge Exchange: Offers a destination for platform and network users to share content, learn and grow their expertise.
- Microsite Starter-Kit: Supports job seekers with finding work faster and lightens the load of HR teams.
- Opportunity to diversify talent: Provides companies who are hiring with the opportunity to diversify their workforce and hire underrepresented talent.
- Increased Impact: Equips community organizations with insights and tools for connecting with companies who are hiring.

### How did People + Work Connect get started and who is involved?

The initiative was founded by chief human resources officers from Accenture, Lincoln Financial Group, ServiceNow and Verizon to provide a new way to put the world to work. It is currently led by leaders from Accenture, Bank of America Merrill Lynch, Levi Strauss & Company, Microsoft and Raymond James. People + Work Connect is also proud to partner with The Mom Project, Upwardly Global and Year Up to help put people to work.

### Learn More

Please contact [peopleworkconnect@accenture.com](mailto:peopleworkconnect@accenture.com) or visit [www.peopleworkconnect.accenture.com](http://www.peopleworkconnect.accenture.com).

**What information will organizations see in People + Work Connect?**

People + Work Connect gives participating organizations the ability to search for available workforces by location to fill the jobs they have open now. It connects available workforces with organizations that need them based on criteria such as job title and location. There is no personal information, individual employee data, or wage data, in the platform.

**Can you share a list of organizations who have joined or plan to?**

You can view the list of participating organizations [on this webpage](#). Roles information is available only to organizations with data loaded on the platform.

**Does People + Work Connect conform to global and local privacy laws (GDPR) and applicable competition laws?**

Yes. The platform has undergone data privacy and anti-trust legal review.

**Learn More**

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