



# PEOPLE + WORK CONNECT: PANEL DISCUSSION AT NEW FORUM

## VIDEO TRANSCRIPT

### **Panel intro (Libby):**

I'm thrilled to be here today to talk about such an important topic...how innovative talent management can positively impact the "shecession."

And what better place to have this discussion than here at new...where so much crucial work is done, day-in and day-out, to elevate women in the workplace.

It was just over a year ago when a group of women including those you see here came together to create "people + work connect" in response to the global pandemic and shutdown. The platform has had such an impact already...I know from our experience at Microsoft that (details to come)

Joining me today to talk about the project are: Eva Sage-Gavin, Senior Managing Director, Talent & Organization / Human Potential at Accenture...

Gloria Samuels, Senior Managing Director of the Workday Business Group also at Accenture... Pat Wadors, the Chief People Officer at Procure...

And Tracy Layney, the Senior Vice President and Chief Human Resources Officer of Levi Strauss & Company.

...all part of the steering committee at People + Work Connect.

Thank you so much for being here today.

Eva, I'd like to start by having you talk a bit more about People + Work Connect and the impact it's had so far?

What are we seeing a year into the project?

### **P+W C set-up (Eva):** (GFX: Stat Slide)

So far, People + Work Connect has facilitated connections with 287 companies from almost 100 countries. Nearly \*400,000\* roles have been uploaded to date.

And it's much more than a matching platform. It's really a partnership between organizations and we're working together to influence how companies find—and build—the talent they need. The response has been overwhelmingly positive, and it wouldn't have been possible without my colleagues and friends here. That said, there is so much work still to be done, particularly when it comes to how underserved communities are coping at this stage of the recovery and I know we'll get into that more in our discussion.

### **Discussion intro (Libby):**

Absolutely, let's start there. The "bold question" we're addressing today is "how can we positively impact the shecession?"

### **Discussion questions (Libby):**

- Gloria, can you talk a little bit about what we're seeing currently?
- Pat, can you talk about the power of



technology to help solve this problem and make these connections?

- Tracy, Talent Management is really the key, isn't it? Do you think enough is being done to innovate and adapt for today...and tomorrow?
- Can you each talk about what you're observing at your organizations? Eva and Gloria, let's start with Accenture.
- Tracy? How about you?
- And Pat?
- Eva, there's a real opportunity here, right? Top talent is available if companies can find it?
- Pat, can you talk a bit more about the knowledge exchange that's part of the platform? There are also videos of CHRO's sharing their insights?
- Gloria, what's next for the project? I know there's a real emphasis on addressing the inequalities further exposed by the pandemic?
- That brings us full circle, doesn't it, Eva? Back to the dichotomy at the core of this challenge: there's a shortage of workers, but many women, particularly black and Latina women and also working mothers, remain unemployed?
- We've spoken a lot about the challenges, but I'd like to ask each of you, what gives you the most hope? Pat, do you want to start?
- Tracy, what makes you optimistic?
- Gloria?
- Eva?

**Discussion wrap (Libby):**

Eva, Gloria, Pat, Tracy, thank you again for those thoughtful insights. I know this is a conversation that is ongoing, and I hope we will be able to talk about it in person sometime soon!

**Transition to live Q&A**