



TALENT TRANSFORMATION WITH ACCENTURE FUTURE TALENT PLATFORM VIDEO TRANSCRIPT

At Accenture, we're committed to a culture of continuous learning. It's a part of how we deliver on the promise of technology and human ingenuity and what's true for us can be true for our clients. Teams often need new knowledge, new mindsets, and new skills to deliver on business initiatives. For organizations to get full value from transformational investments. Upskilling is a critical component of success. Once the trajectory for a transformation is decided, Accenture works with clients to determine where there are skills gaps, which individuals and groups need upskilling or re-skilling, and what content may be needed. From there, a broad range of in-depth content is curated from multiple sources, including Accenture Academy, partner content providers, and public sources. Personalized learning paths are then created in Accenture's proven future talent platform. Choosing to upskill or rescale existing talent saves up to six times over hiring new talent. Future talent platform combines behavioral science with intuitive technology to deliver anytime any device personalized, collaborative, engaging learning experiences to drive a three times increase in training completions.

A major US Energy Company worked with IQ center to transform into a data-driven enterprise. Employees across the company needed to understand how to turn data into insights, into actions. Enhancing customer experience, improving efficiency, and driving both growth and savings through better decision-making. Data and Analytics Academy wasn't just about learning new skills. And I started a movement. What began as a pilot program with 100 employees, expanded 2000s, ushering in a new era of data lead innovation out as future talent platform deliver and engaging learning experience. Modern UI is inviting and collaborative. Bite-sized videos fit into the time that employees have while offering an immersive experience with no distractions. Badges inspire positive learning behavior, sand course completions, and leaderboards add motivation for competitive learners. A personal digital notebook gives learners a space to take notes and strategize how their new found knowledge can be applied to real-world situations. Intuitive analytics provide visibility to transformation leaders.



Bringing employee development and measurable business impacts into sharp relief. Clients across industries see better learning outcomes when learning is gameified and collaborative. Healthy competition and the opportunity to contextualize learning accelerates skills adoption. Clients using future talent platform, realized, growth, elevate productivity, and have more engaged employees. What skills does your workforce need to achieve the transformation you want? [e.com/consumergoods](https://www.accenture.com/consumergoods).

Copyright © 2021 Accenture
All rights reserved.
Accenture and its logo
are registered trademarks
of Accenture.