



SEEING OPPORTUNITIES

Video Transcript

Voiceover

This video features Accenture's Tom Lounibos, Global Managing Director, President of Accenture Ventures and Ike Tallerine, Client Financial Management, Communications and Media talking about disability inclusion.

Seeing opportunities not obstacles.

Tom Lounibos

You wrote a blog that I read in preparation for us getting together today, and you're all – your story that up until now that you've been talking about is encapsulated in something you said. You don't see obstacles. You only see opportunities. Talk a little about that.

Ike Tallerine

Yeah, I think so. First off, I think everyone has a disability of some sort. Everyone is born or has some impairment. And it can be sometimes it can be physical, sometimes it can be emotional, it can be environmental. And the reason I say that is because, you know, a disability that when I knew what mine was, I could either – I had two choices I can use it as an excuse, as a crutch, like I could fail a test in school

and say, you know, it's OK. I didn't really see the board in class.

So, it's OK. I could justify it. But then there's the other option where I want to prove my worth and that I can still do something despite having a disability. So, the other side of me, we're always battling with these two things. But I kind of decided, Ok, I have to prove myself and I have to prove my worth. And I always wanted to do better. And I wanted to prove to people, you know,. If he can do it, then I can do it.

Yeah, I definitely think it's a choice we all have every day when we wake up. Am I going to make excuses or I'm going to push past the challenges?

Voiceover

We all face challenges. Some visible. Some not.