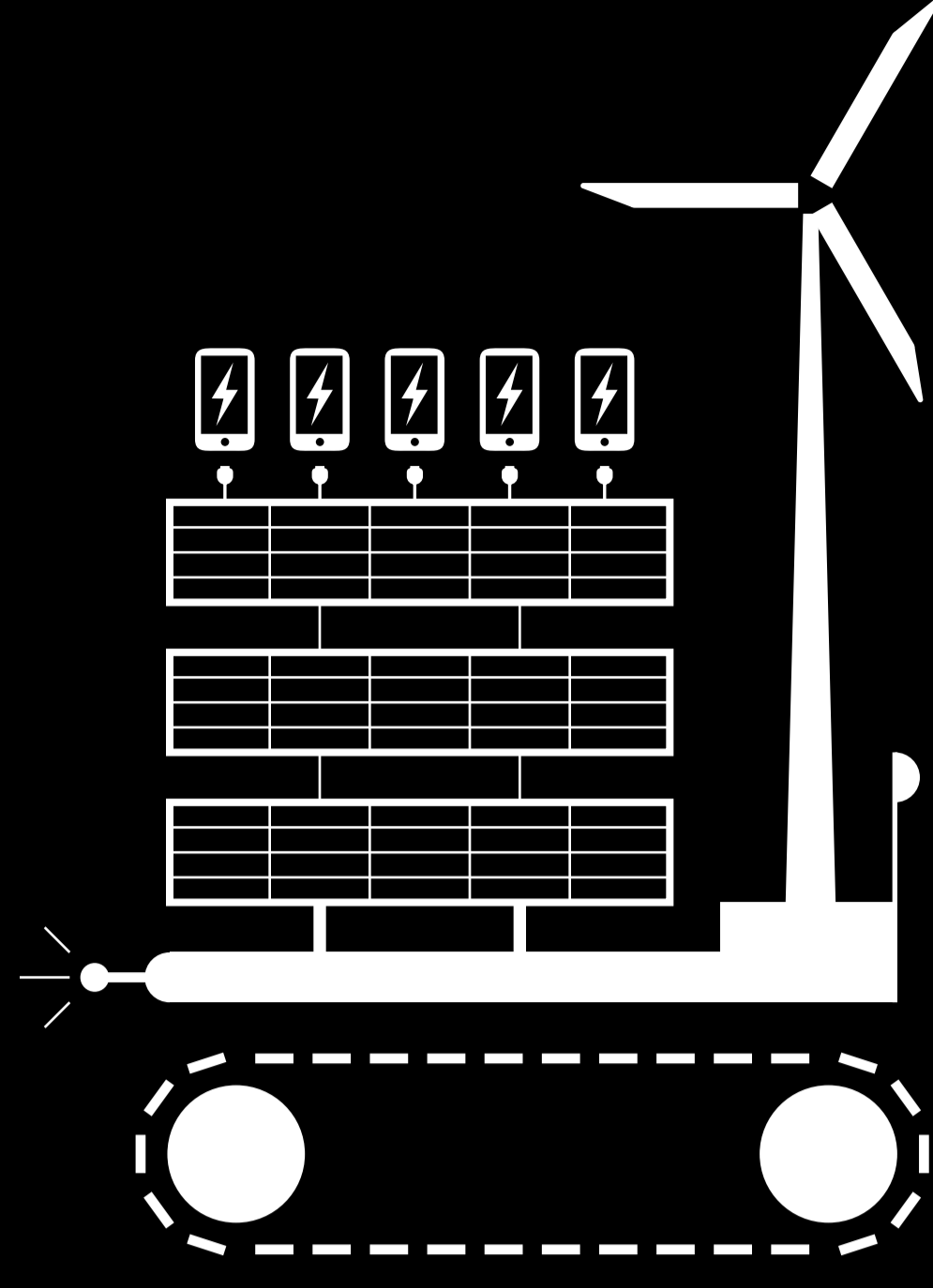


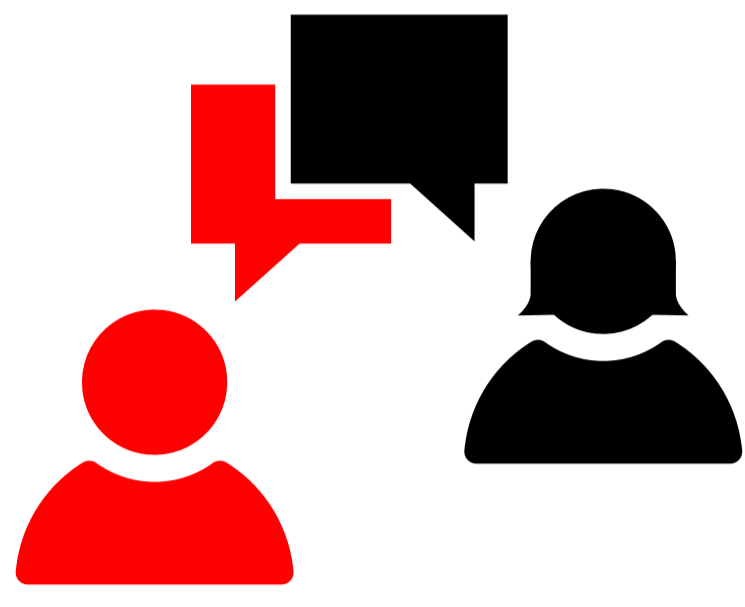
# Managers and machines, unite!

Intelligent machines are poised to dramatically shift management roles and recast the workforce of the future. But what do managers in the utilities industry think?



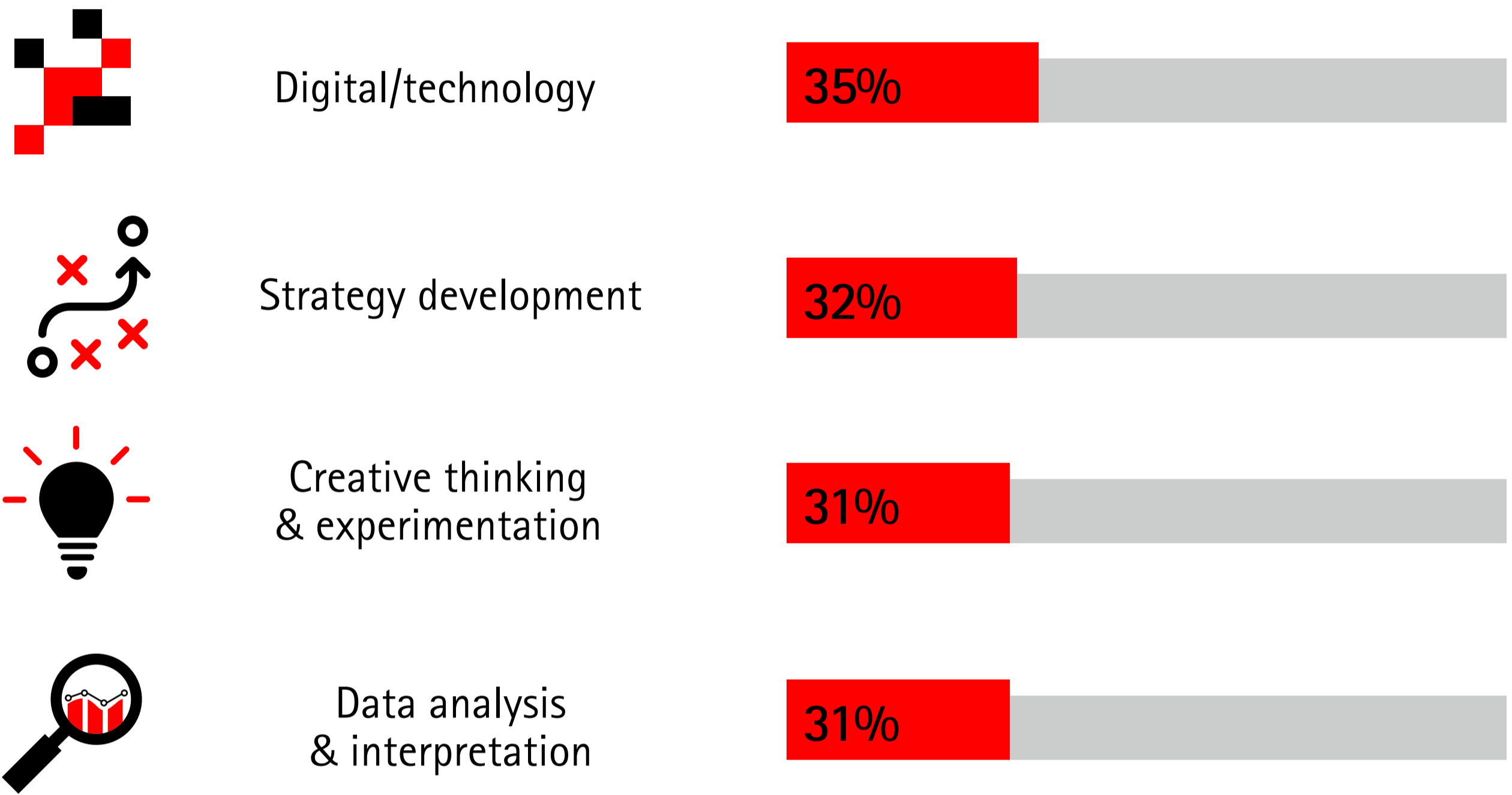
# 85%

of managers in utilities believe machines will make them more effective and their work more interesting.

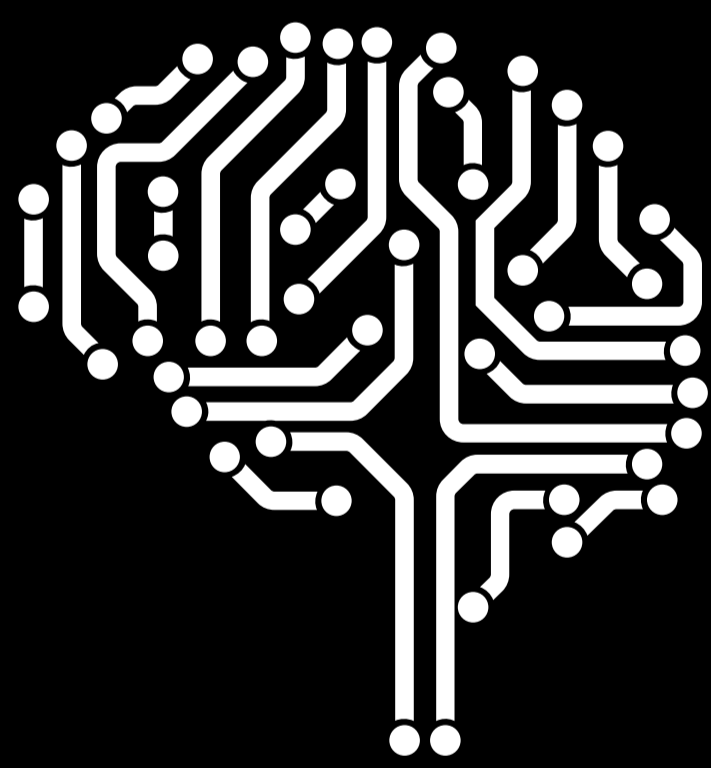
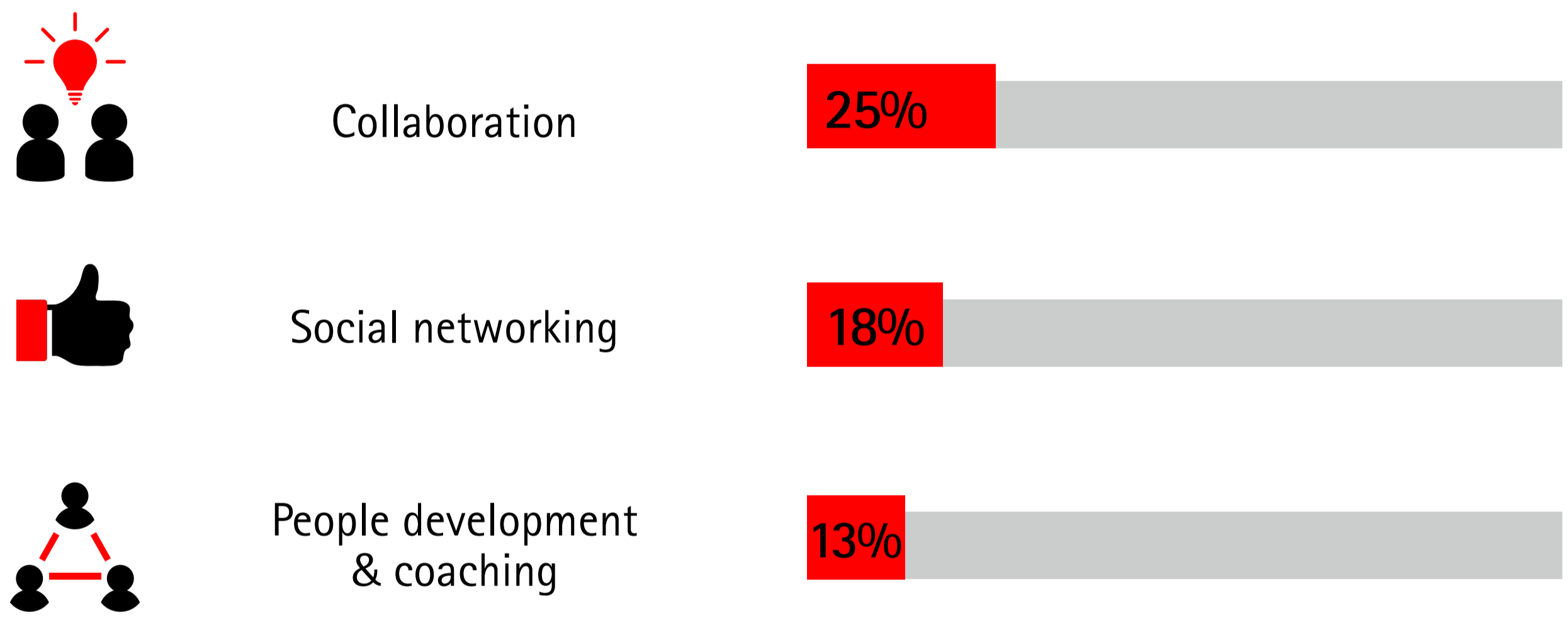


## Managers in the utilities industry underrate the need for human skills

Managers working in utilities think the top skills to succeed in the future are:

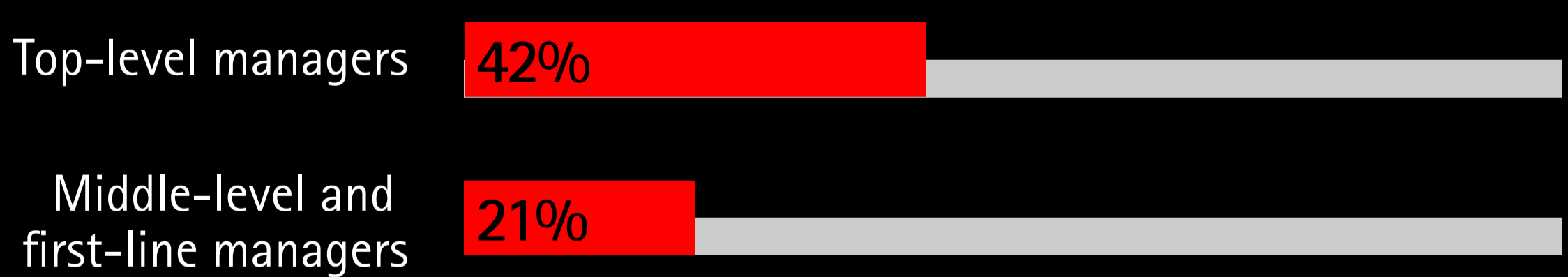


They underrate the interpersonal skills required to inspire the workforce of the future:

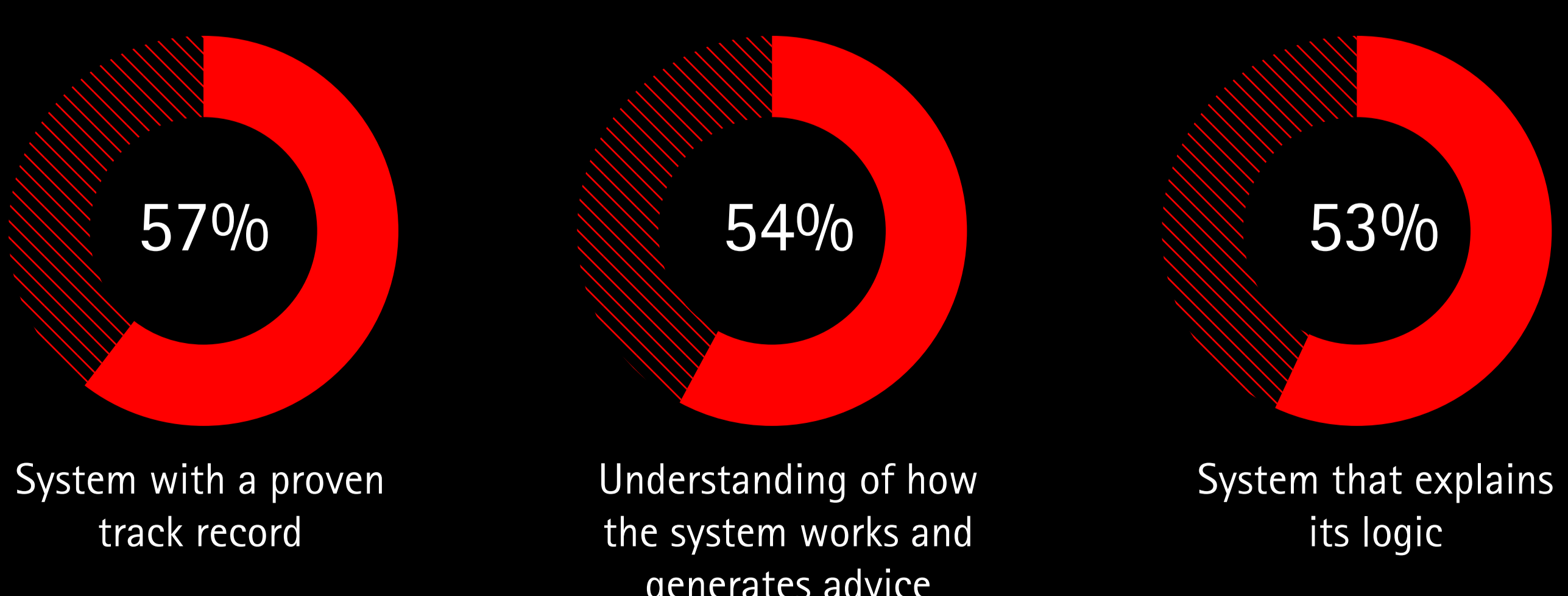


## Confidence in the advice of intelligent systems diminishes down the ranks

Percentage of managers working in the utilities industry who strongly trust the advice of intelligent systems:



To increase their trust in the advice of intelligent systems, middle and first-line managers want:



For more information visit: [www.accenture.com/ManagersandMachines](http://www.accenture.com/ManagersandMachines)