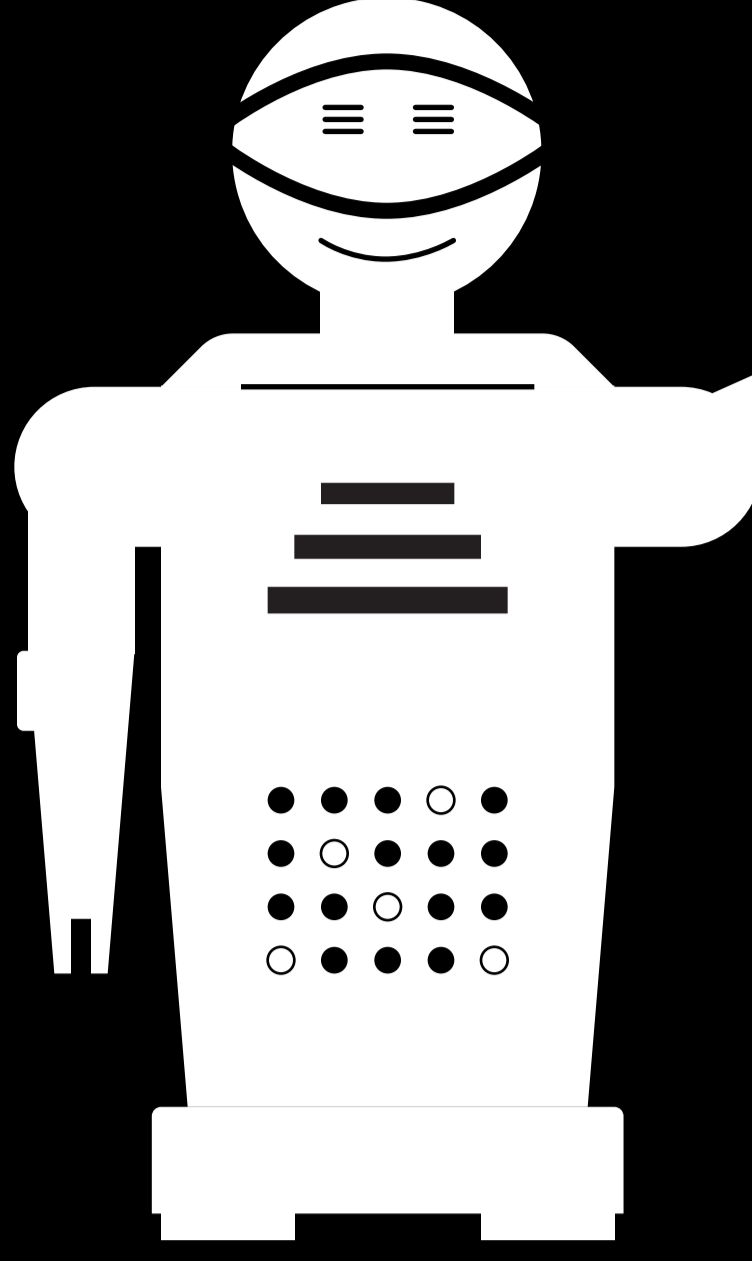


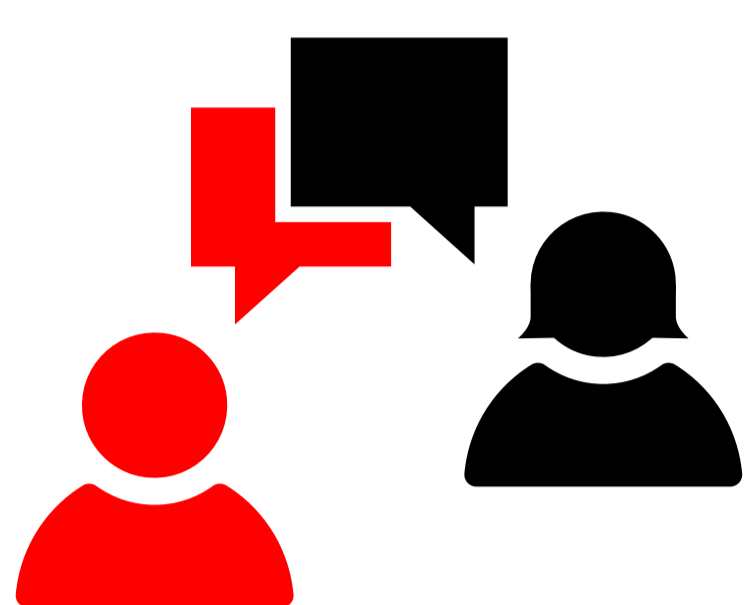
# Managers and machines, unite!

Intelligent machines are poised to dramatically shift management roles and recast the workforce of the future. But what do managers in the energy industry think?



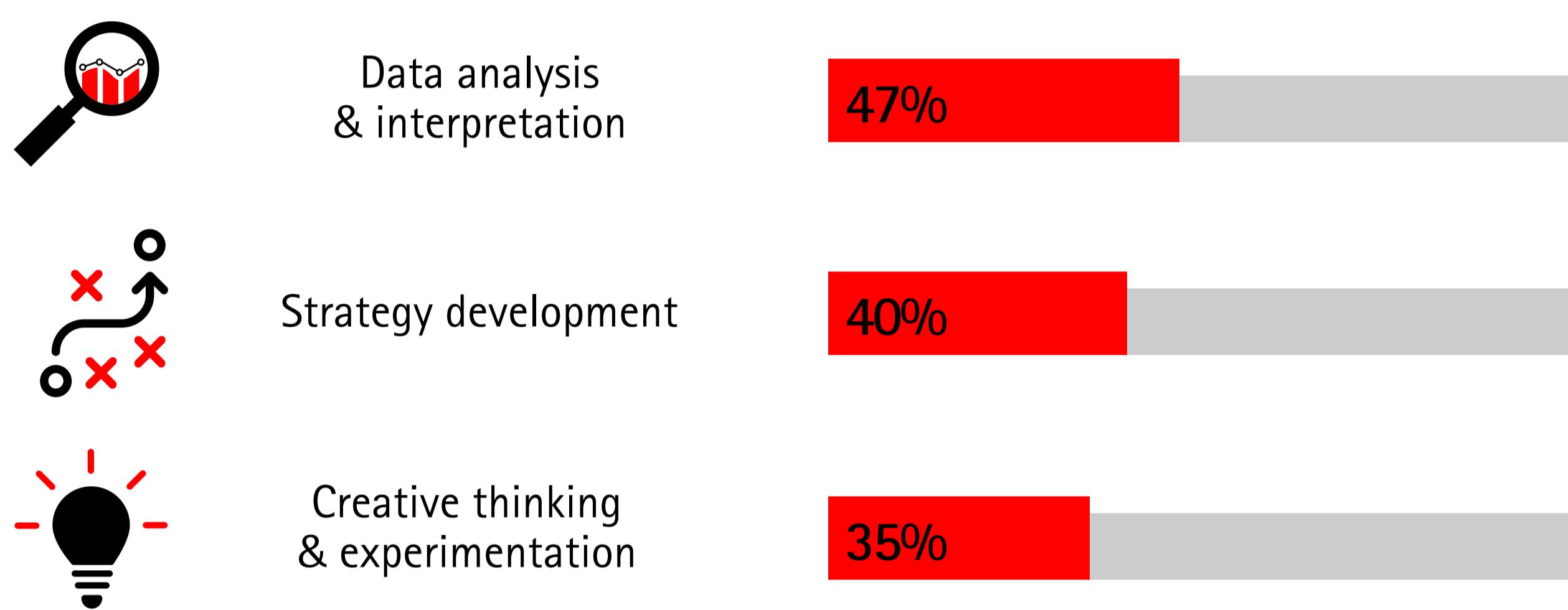
# 89%

of managers in energy believe machines will make them more effective and their work more interesting.

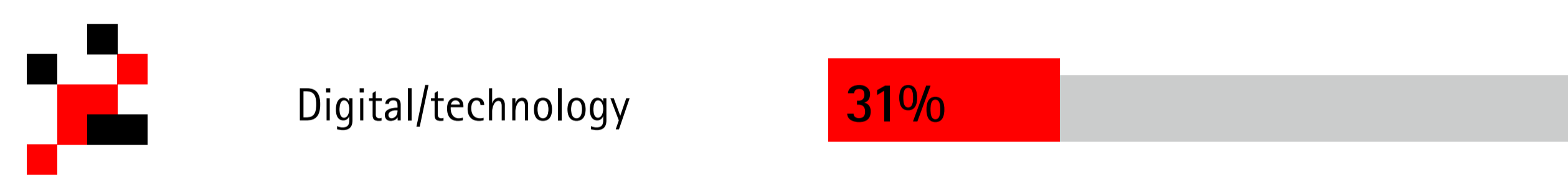


## Managers don't recognize the full spectrum of skills needed

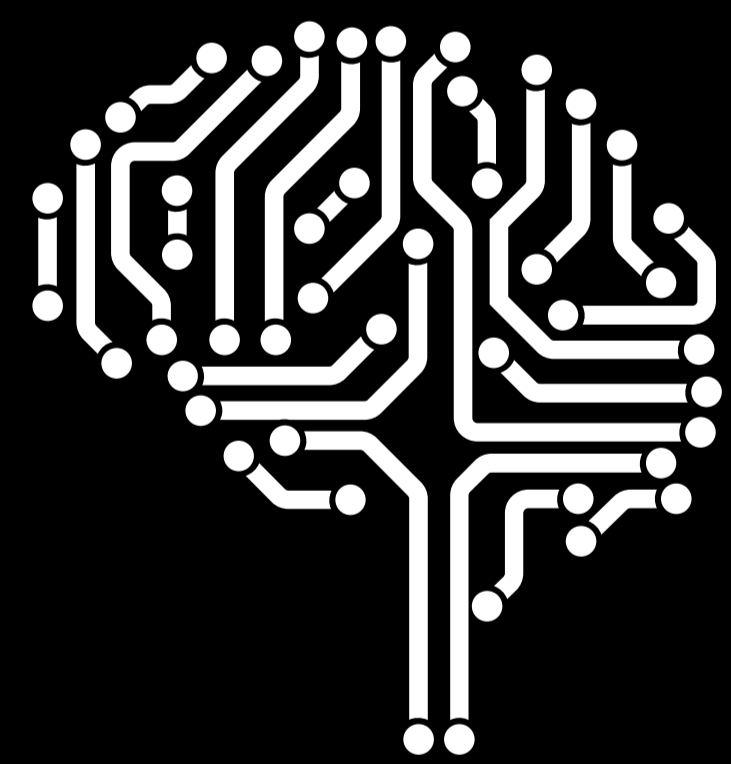
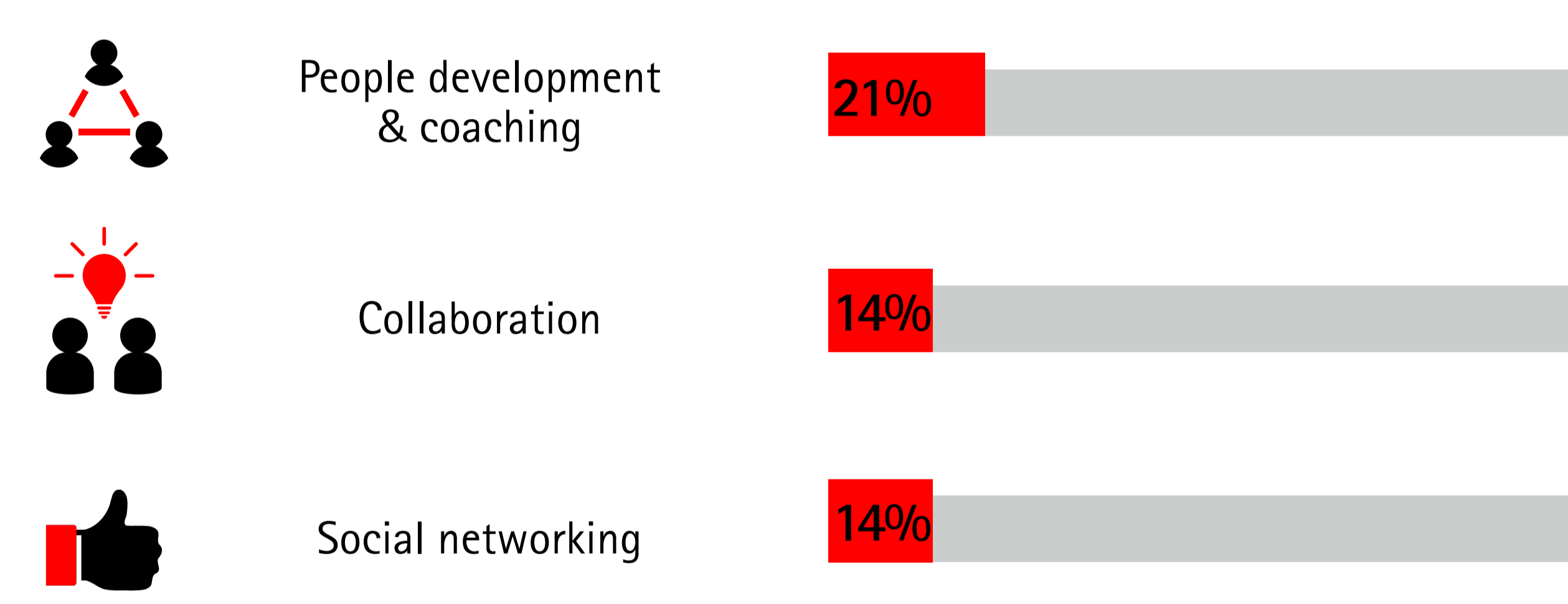
Managers working in energy think the top 3 skills to succeed in the future are:



They underrate the digital/technology skills required to utilize intelligent machines:

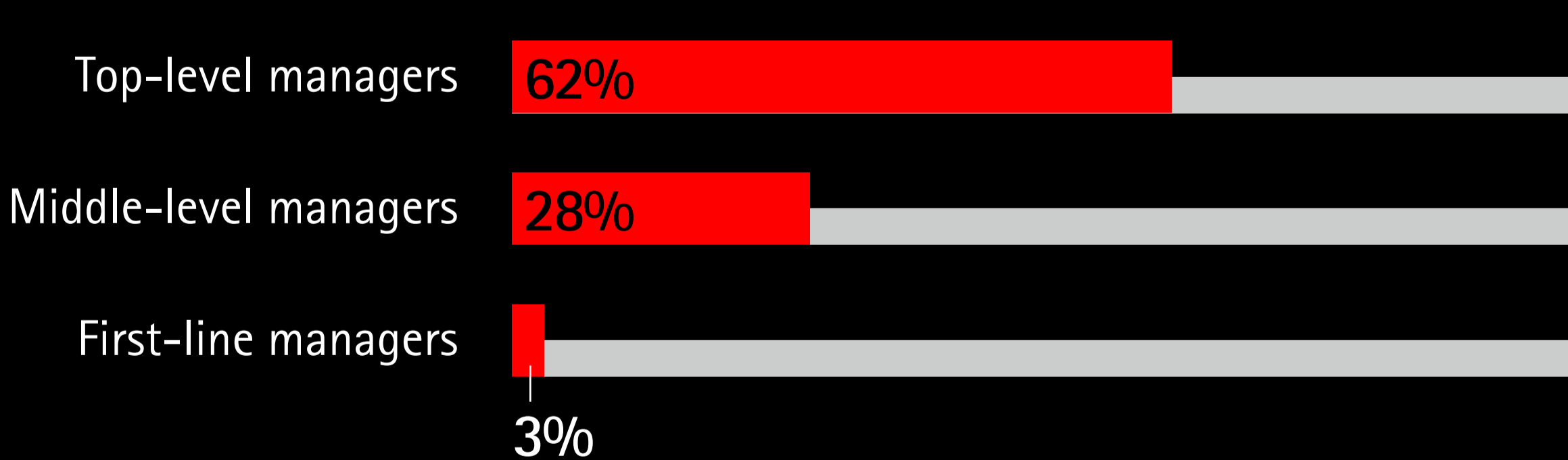


And they underrate the interpersonal skills required to inspire the workforce of the future:

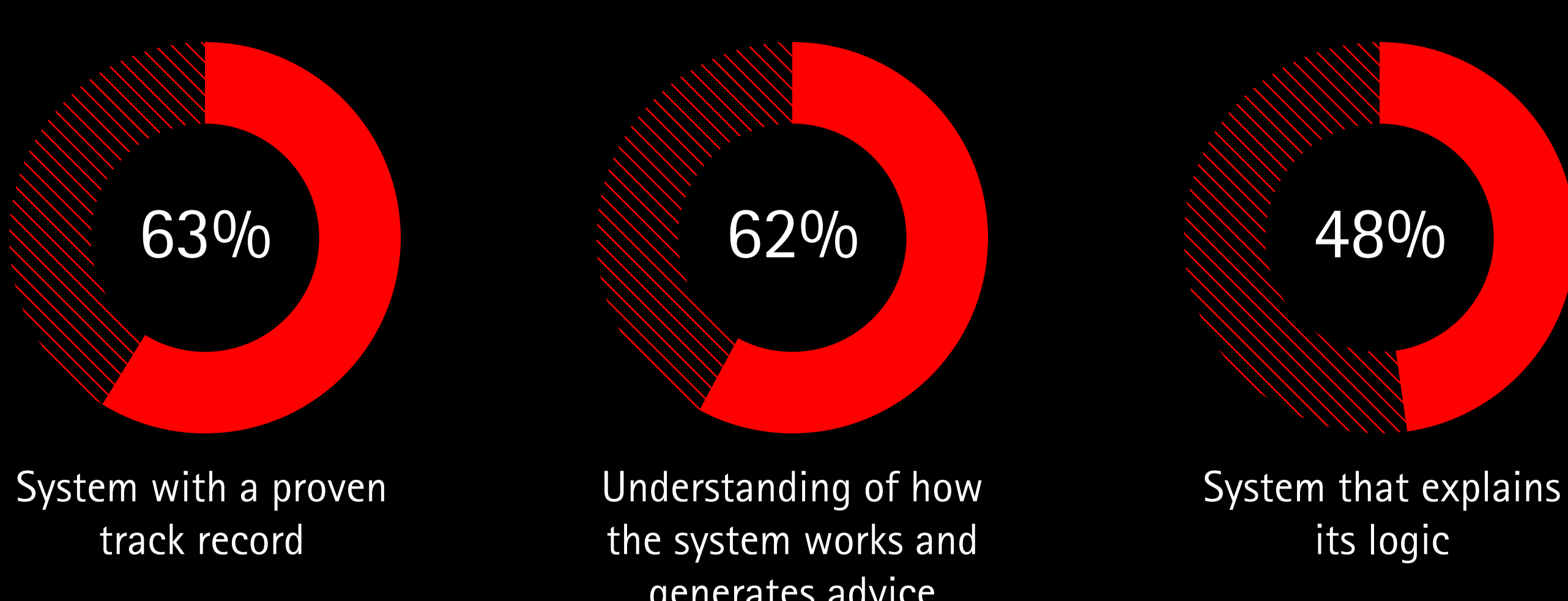


## Confidence in the advice of intelligent systems diminishes sharply down the ranks

Percentage of managers working in the energy industry who strongly trust the advice of intelligent systems:



To increase their trust in the advice of intelligent systems, middle and first-line managers want:



For more information visit: [www.accenture.com/ManagersandMachines](http://www.accenture.com/ManagersandMachines)