



# THE NEW CEO IMPERATIVE

## VIDEO TRANSCRIPT

[00:00:06.120] - Jessi

So it seems to me like as you're out there, you're talking to leaders, CEOs, that they've had to figure out how to be something new for their employees. And I wonder if you might talk to that a little bit.

over the last year. And so I think our leaders are waking up to the fact that they have this responsibility squarely in their own in their own seat.

00:00:21.050] - Christie

Yeah, I think it's a great question, Jessi, and I think that the events over the last year plus at this point has really.

[00:00:33.010]

Emphasized the need for something that I've been talking about my whole career with senior leaders, which is their responsibility to inject humanity into their organizations, and we that is often something that has been abdicated to the role of the HR leader or the chief diversity leader, but not something that the CEO, him or herself has done.

[00:01:05.210]

And so I think that the events of the last year have really humanized our leaders because of the distinct issues of the pandemic and of social justice and the socio-political issues that have occurred

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