

1. AGREEMENT

1.1 The "Agreement" means: (i) the applicable purchase order issued by Accenture ("PO"); (ii) these General Terms and Conditions of Purchase ("General Terms"); and (iii) additional written agreements, if any, relating to the transaction signed by Accenture and the indicated provider such as a master agreement, statement of work or letter agreement ("Additional Agreements"). The Agreement is the sole and exclusive agreement between the indicated provider ("Supplier") and Accenture with respect to the goods and/or services provided by Supplier under the applicable purchase order (collectively, "Deliverables"). By providing any Deliverables to Accenture, Supplier agrees it is bound by the Agreement. Supplier and/or Accenture may be referred to as a "Party" or "Parties" in these General Terms. "Accenture" means the Accenture entity that is a party to the Agreement and its Affiliates (collectively, "Accenture").

1.2 In the event of any conflict among the terms of the Agreement, the following order of precedence will apply: (i) the applicable purchase order issued by Accenture; (ii) the Additional Agreements and (iii) these General Terms.

1.3 An "Affiliate" means any entity, whether incorporated or not, that is controlled by or under common control with Accenture plc, a public limited company incorporated in Ireland with its registered office at 1 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland (registration number 471706) and its successors, where "control" means the ability, whether directly or indirectly, to direct the management and policies of another entity by means of ownership, contract or otherwise.

1.4 These General Terms together with a letter specifying the arrangements for services to be provided to Accenture (the "Project Letter/SOW") signed on behalf of the Supplier govern the provision of supply of goods or services by the Supplier. For ease of expression, the Supplier to whom the Project Letter/SOW is addressed is referred to as the "Service Provider", the services detailed in a Project Letter/SOW to be provided to Accenture are referred to as "the Services." "Accenture's Representative" refers to the named individual in a Project Letter/SOW who on Accenture's behalf is supervising the delivery of the Services. The "Service Provider's Representative(s)" refers to the employees, agents, sub-contractors or other third parties provided by the Service Provider to deliver the goods or services to

Accenture. "Project Materials" means all works of authorship of the Service Provider's Representative(s) supplied in the course of providing the Services.
1.5 "Accenture" means Accenture (Lanka) Pvt. Ltd.

1.6 Definitions:

1.6.1. "Conditions" means these terms and conditions of purchase.

1.6.2. "Goods" means the goods detailed in the Order.

1.6.3. "Intellectual Property Rights" means all intellectual and industrial property rights anywhere in the world including without limitation, any invention, patent, design or utility model rights, any copyright and trademarks, database rights, topography rights, commercial or confidential information, know how or trade secrets and any other rights of a like nature whether or not registered, and the right to apply for them.

1.6.4. "Service(s)" means the services provided by the Supplier as may be requested by Accenture from time to time. *The scope of Services is set out in detail in the Schedule []/ Purchase Order/ SOW;*

1.6.5 "Specification" means the specification of the Goods or Services to be supplied pursuant to an Order detailing the description, function and performance of the Goods or Services.

1.6.6 "Supplier" means the person or entity to which the Order is addressed.

2. PERFORMANCE/ WARRANTIES

2.1 Supplier warrants and undertakes that the Deliverables will be free from defects in material and workmanship and will conform to any specifications or requirements in the Agreement or agreed upon by the Parties in writing. Supplier warrants that if any Deliverable(s) fails to meet any such specifications or requirements, is otherwise nonconforming Supplier will, at its own cost and expense and within 10 days of its receipt of written notice of such failure, either correct such deficiency or provide a plan acceptable to Accenture for correcting such deficiency. If such deficiency is not corrected within such 10-day period or a corrective plan is not accepted by Accenture, Accenture will have the option to require Supplier to: (i) provide a full refund; or (ii) promptly replace or reperform the Deliverable(s) at no charge.

2.2 All Deliverables will be subject to an inspection and acceptance by Accenture, even if the Parties have not set forth any specifications or requirements regarding the Deliverables in the Agreement.

2.3 The Goods or Services shall be in accordance with any applicable Sri Lankan and International standards. The Goods or Services shall comply at the time of delivery or performance with all relevant requirements of all applicable statute, statutory rule or order or other instrument having the force of law.

2.4 Notwithstanding, anything to the contrary stated herein, it is hereby agreed and acknowledged by the parties that the Services will be deemed to be complete only on occurrence of the following: (a) the last day of the month during which the services were rendered; and (b) receipt of correct and proper invoice by Accenture.

3. DELIVERY

3.1 Prices will be based on delivery at the location specified by Accenture, with all duties, tariffs, freight, insurance and other costs related to transportation and delivery being the responsibility of Supplier. Title to and risk of loss/damage for goods remain with Supplier until the goods have been delivered, inspected and accepted by Accenture. Supplier is the importer and exporter of record. Supplier agrees to provide free replacement of goods lost or damaged in transit, at no additional charge, within 3 business days of receipt of notice from Accenture. For Supplier's delivery of goods, time is of the essence. In the event Supplier does not deliver goods on time, Accenture may terminate the Agreement as provided for in Section 12.

3.2 Accenture's signature given on any delivery note or other documentation presented for signature in connection with delivery of the Goods or Services is evidence only of the number of packages received, and not evidence of actual quantity, quality or condition of Goods or Services.

3.3 Penalty Clause:

3.3.1 Quality & specification of Goods or Services(products) should match 100% as per PO / approved sample. Any deviation in either quality or specification of the Goods or Services, the entire lot of products stands rejected. Replacement of the defective products to be done within the timeline as agreed with Accenture.

3.3.2 Any deviation from the scheduled delivery time line will attract a penalty of 5% of the total PO value,

which will be withheld at the time of making payment.

3.4 Cancellation

3.4.1 If a party is delayed or prevented from performing its obligations under the Order by circumstances beyond its reasonable control, such performance shall be suspended and if it cannot be completed within a reasonable time after the due date as specified in the PO, the PO may be cancelled by the other party.

3.4.2 Subject to Clause 3.4.1 Accenture reserves the right to cancel the whole or any part of the PO or any consignment on account thereof if the same is not completed in all respects in accordance with the instructions and Specifications specified in the PO and with the foregoing conditions, compliance with which by the Supplier is of the essence. If Accenture cancels the whole or any part of a PO or consignment it shall only be obliged to pay the Supplier in relation to such items of the PO or consignment that have been expressly accepted by it. In the event of Accenture cancelling the PO as to all or any of the goods and/or the services covered thereby, Accenture shall be entitled to purchase from a third party a like quantity of Goods or Services of similar description and quality and in that event the Supplier shall be liable to reimburse to Accenture on demand all additional expenditure incurred by Accenture in connection with Accenture's said cancellation including any increase in price over that stated on the PO.

4. PAYMENT, INVOICING, AUDIT AND TAXES

4.1 All prices are exclusive of taxes and will be in the official currency of the country where the Accenture entity in the Agreement is located. The Supplier shall deliver the Goods and/or Services upon receipt of a Purchase Order from Accenture.

4.2 The Supplier shall raise invoice in a Tax compliant format capturing the details of Purchase Order Original Tax and SVAT Invoices shall be submitted for Goods/Services delivered to Accenture and same should mention the Purchase Order Number.

Stamped and signed invoices along with supporting documents should be send to acn.srilanka.inv@accenture.com. Invoices submitted for Goods/Services delivered to Accenture against a valid Purchase Order should mention the Purchase Order Number on the Invoice.

Invoice to be submitted to the invoicing department of the Accenture entity in the Agreement within 5 working days from the date of delivery of Goods/Services. Address of invoice collection desk is:

i. Attention:

Accenture Lanka Ltd, No 21, Temple Road, Ekala, Ja Ela, Sri Lanka

4.3 All invoices submitted to Accenture must include adequate documentation, including, as applicable: (i) a statement that the Deliverables comply with the provisions of the Agreement; (ii) an explanation of the Deliverables provided during the period covered by the invoice, including applicable purchase order number, invoice number, invoice date, name of the requestor, description of the Deliverables and the corresponding price; and (iii) if expense reimbursement is provided for in the Agreement in relation to Supplier's services, itemized expenses with receipts or other documentation if a receipt is unavailable.

4.4 In addition, the documents to be submitted with invoice should also include:

i. Purchase Order Copy received from an authorized designated Accenture personnel ;
ii. Delivery Challan which should either have:
a) Security Inward Seal duly signed by the authorized / designated Accenture Personnel or
b) which is duly acknowledged by the Indenter and carry's a legible signature and date entered by the Indenters confirming receipt of Goods/Services.

4.5. Accenture will make payment within forty-five (45) days (i)of the completion of Services as stated under clause 2.4 above or (ii) delivery of goods whichever is applicable, if such delivery of goods/Services is not objected to by Accenture in writing within 15 days of completion of Services/delivery of goods. *Notwithstanding anything to the contrary contained, in the event, Accenture objects to the Services it shall not be liable to make any payment till such time the objection(s) are rectified by the Supplier to the satisfaction of Accenture.* Once the objection is rectified by the Supplier to the satisfaction of Accenture, then payment shall be made by Accenture within forty-five (45) days of such rectification. Payment of an invoice (in whole or in part) will not be deemed acceptance of any Deliverables.

4.6 In consideration of the supply of Goods or Services Accenture shall pay to the Supplier fees in the amounts and at the rates set out in the relevant Project Letter/PO (plus taxes if applicable). Fees

shall accrue monthly and the Supplier shall submit one invoice monthly in arrears to Accenture in respect of such fees and taxes if applicable. The Supplier shall include with the invoices supporting information.

4.7. The Supplier shall provide a no due certificate as per format required by Accenture twice in a financial year which shall become due once at the end of the first 6 months, and the next at the end of the financial year No increase in fees shall be made or accepted unless agreed in writing by Accenture.

4.8. During the term of the Agreement and for a period of 3 years thereafter, Accenture/select independent third-party auditors will have the right, at its expense, to audit the books and records of Supplier related to Supplier's activities under the Agreement.

4.9 Applicable taxes will be billed as a separate item or line item. Accenture will pay sales, use, value added, goods and services, and all other similar taxes imposed by any official, authorized governmental entity for Deliverables provided under the Agreement, excluding taxes based solely on Supplier's income or property. Accenture will pay such tax(es) in addition to the sums due under the Agreement provided that Supplier itemizes them on a proper invoice. Accenture reserves the right to request proof of payment if previously paid by Supplier. If Accenture is required to withhold or deduct any taxes from any payment, Accenture will not be required to "gross up" the amount of such payment and will pay the total amount reflected on the invoice less the applicable withholding taxes. The Parties will cooperate in good faith to minimize taxes to the extent legally permissible. Each Party will provide and make available to the other Party any resale certificates, treaty certifications and other exemption information reasonably requested by the other Party. Notwithstanding the foregoing, provided Accenture furnishes Supplier with a copy of a resale exemption certificate, no sales taxes will be billed to Accenture.

4.10 VAT Compliance

4.10.1. Supplier confirms that they will take prompt and effective steps to register themselves as required under the relevant Value Added Tax(VAT) or Suspended Value Added Tax (SVAT),(herein after together referred to as "VAT laws") so as to enable Accenture as the case may be, to continue to receive services/goods from VAT compliant Suppliers. will intimate Accenture its VAT registration details,

including the VAT registration number, by way of an e-mail, as soon as they register themselves along with a certified true copy of the Registration Certificate.

4.10.2. In the event, Supplier fails to obtain necessary registrations under VAT laws and other applicable statutes, Accenture, shall not be liable to pay any amount to the Supplier until the Supplier is registered under the VAT laws and provided evidence of the same and Accenture may terminate the Agreement(s) on expiry of 30 days after giving proper notice in writing to rectify the same.

4.10.3. Accenture will withhold some percentage of amount as WHT(with holding Tax) making payment to non residence person under section 84 & 85 of Inland Revenue Act 24 of 2017.

Accenture including but not limited to: -

i Provide an invoice as prescribed in terms of applicable rules framed under the Inland Revenue Act 21 of 2017.

ii. Making timely payments to the government authorities of the amounts of VAT, SVAT, WHT, and cesses as payable thereon on the particular invoice issued to Accenture;

iii. Incorporating necessary details relevant to the particular invoice on the online RAMIS system and issue SVAT credit vouchers as per Tax laws;

iv. Any other act to enable Accenture to claim credit of VAT, SVAT, and WHT, as applicable thereon on the particular invoice issued to Accenture, thereon in terms of the applicable VAT laws.

4.10.4. In case where the place of supply for services is dependent upon the location of the registered person, 'Bill To' address provided by Accenture at the time of issuance of Purchase Order would be treated as 'Location of Recipient' as envisaged under VAT legislation and same also should be considered as 'Place of Supply'. The Supplier shall raise invoice on the 'Bill to' address of Accenture as mentioned in the Purchase Order. In case the invoice needs to be addressed to a place other than 'Place of Supply', due approval from Accenture (procurement team) should be taken well in advance. Further, in case of goods, the goods should be delivered at 'Ship To' address mentioned on the Purchase Order and in case 'Ship To' address is different from 'Bill to' address Place of Supply should be determined mutually after due approval from Accenture (Procurement team).

4.10.5. Supplier agrees and undertakes that it shall pass on VAT benefits to Accenture immediately, as the case may be, any benefit accruing to it on account of introduction of VAT, including but not

limited to benefit of reduction in tax cost, availability of input tax credit and reduction in the cost of provision of service/ supplier of goods.

4.10.6. Where the Supplier has opted for the composition scheme or the tax is payable on reverse charge basis by Accenture, no tax should be charged by the Supplier and should be clearly mentioned in the Invoice.

4.10.7 In case of any liability or loss incurred by Accenture, on account of any default and/or non-compliance on part of Supplier in terms of the VAT laws, Supplier shall be liable to indemnify Accenture to the extent of such loss incurred.

4.10.8. Supplier undertakes that it shall extend its full cooperation and shall ensure that it shall make available to Accenture any documentation including but not limited to the tax payment proofs, if required to be submitted by Accenture to the tax authorities under VAT laws, such as, at the time of tax assessments

5. OWNERSHIP OF DELIVERABLES & INTELLECTUAL PROPERTY RIGHTS

5.1 Supplier hereby assigns and grants to Accenture all rights and licenses necessary for Accenture to access, use, transfer, and sell the Deliverables and to exercise the rights granted under the Agreement, and pass-through the same to its Affiliates and designated users, for the use and benefit of Accenture and in providing services to Accenture's clients and business partners. Except with respect to any proprietary materials, programs, and documentation provided by Supplier or its suppliers and in existence prior to the services being performed under the Agreement ("Pre-Existing Materials"), all right, title and interest in the Deliverables, including all intellectual property rights, will be the exclusive property of Accenture, to the extent permitted by applicable law. Supplier hereby assigns to Accenture ownership of all right, title and interest in the Deliverables (excluding Pre-Existing Materials) and waives any moral rights therein.

5.2 Supplier hereby assigns and grants to Accenture an irrevocable, non-exclusive, worldwide, perpetual and fully paid-up right and license to use and modify the Pre-Existing Materials to the extent necessary for Accenture to use the Deliverables as provided for in Section 5.1 above. Pre-Existing Materials or open source software will not be incorporated into any

Deliverable without Accenture's prior written approval.

5.3 To the extent the Deliverables consist of software, Accenture will be entitled to install and use the software on equipment owned or controlled by Accenture or on cloud platforms provided by third parties. For avoidance of doubt, to the extent that any Deliverables consist of cloud-based services, such cloud-based services may be used by Accenture as provided under these General Terms.

5.4 Supplier agrees to defend, hold harmless and indemnify Accenture from any claim that a Deliverable (or any portion thereof) infringes or misappropriates any intellectual property right of a third party. In addition, if a claim of infringement is made, Supplier will, at its own expense, promptly exercise the first of the following remedies that is practicable: (i) obtain for Accenture the rights granted under the Agreement; (ii) modify the Deliverable so it is non-infringing and in compliance with the Agreement; (iii) replace the Deliverable with a non-infringing one that complies with the Agreement; or (iv) accept the return or cancellation of the infringing Deliverable and refund any amount paid.

5.5 Any drawings, specifications, data, documents, and other information provided by Accenture to the Supplier in connection with the PO and all Intellectual Property Rights therein shall remain the property of Accenture and the Supplier shall at all times keep confidential all such information and return it to Accenture on demand or upon completion of the PO.

6. Supplier Undertakings

6.1 The Supplier warrants and undertakes to Accenture that:

(i) it has the necessary skill and expertise to provide the Services on the terms set out in the Agreement; (ii) the Project Materials will be original works of authorship and the use or possession thereof by Accenture or the Service Provider will not subject Accenture or the Supplier to any claim for infringement of any intellectual property rights of any third party; (iii) the Services will be provided in a timely and professional manner and in accordance with the time schedules stipulated in the Project Letter/SOW, will conform to the standards generally observed in the industry for similar services and will be provided with the level of skill and care expected of an experienced

provider in the Supplier's line of work; (iv) it shall not remove the person or persons named in the Project Letter/SOW as the Suppliers Representative(s), or identified as performing the Services, without the prior written approval of Accenture (such approval not to be unreasonably withheld or delayed) unless such persons leave the employment of the Supplier or become incapable of performing the Services. (v) no announcement or publicity concerning this Agreement or any matter ancillary thereto shall be made by the Supplier without the prior written consent of Accenture; (vi) neither the Supplier nor any Supplier's Representative(s) shall create any obligation, express or implied, or make any representation, on behalf of Accenture (or any client of Accenture) except as may be expressly authorized from time to time by Accenture and then only to the extent of such authorization.

6.2 The Supplier represents and warrants that the provision of Services under this Agreement shall not be delayed, interrupted, degraded or otherwise adversely affected by the failure of any technology used by the Supplier or by any of its sub-contractors, service providers or business partners.

6.3 The Supplier shall comply with all applicable laws and regulations applicable for the performance of the obligations under the terms of this agreement.

7 Insolvency

7.1 If the Supplier : goes into liquidation (not being a member's winding up for the purpose of reconstruction or amalgamation), or if a receiver is appointed, or an encumbrance takes possession of any of its assets, or an administration order is made, or equivalent in other jurisdictions, or Accenture reasonably apprehends any of the foregoing and notifies Supplier accordingly: then Accenture shall be at liberty: (i) to cancel any Project Letter/ SOW to which these Conditions apply summarily by notice in writing without compensation to the Supplier and (ii) at Accenture's sole discretion, to give any such receiver or liquidator or any other person the option of carrying out the Project Letter/SOW; and (iii) to set off any payments due in respect of any Project Letter/SOW against sums due from the Supplier to Accenture.

8. COMPLIANCE WITH LAWS

8.1 Supplier represents and warrants that it is aware of, understands, has complied with, and will comply with, all laws applicable to Supplier in the performance of the Agreement, including but not limited to: (i) anti-corruption laws such as the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and other local anti-corruption laws; (ii) data privacy laws, regulations and regulatory guidance, such as the EU's General Data Protection Regulation 2016/679 of 27 April 2016 ("GDPR"); (iii) export/import and economic sanctions laws ("Trade Control Laws"); (iv) immigration, labor and employment laws; (v) employment opportunity and anti-discrimination laws; (vi) environmental laws. (vii) the Supplier is engaged as an independent contractor. Nothing in these General Terms will be deemed or construed to create an employment relationship between Accenture and the Supplier or the Supplier's personnel (s), (viii) it shall comply with all of its obligations under any relevant Sri Lankan employment legislation and labour legislations /Rules/Regulations/Notifications in respect of any personnel performing the services, including obtaining and maintaining all necessary licenses and permits. Supplier will not provide any Deliverables to Accenture that would cause a violation of any such laws.

8.2 Unless otherwise agreed in writing, the Supplier will not provide any Deliverables to Accenture that require an export license or other form of government authorization under applicable Trade Control Laws to transfer or use in connection with the Agreement. Upon request, the Supplier will provide Accenture with the export control classification under applicable Trade Control Laws of any Deliverables provided in the performance of the Agreement.

8.3 Supplier will promptly notify Accenture of its violation of any applicable laws in its performance of the Agreement, and will defend, hold harmless and indemnify Accenture for any violation of such laws or a breach.

9. Indemnification, LIABILITY AND INSURANCE

9.1 The Supplier shall indemnify Accenture and keep Accenture fully and effectively indemnified against any and all losses, claims, damages, costs, etc. which arise out of: (i) the breach of these General terms by the Supplier; (ii) any negligent, unauthorized, reckless acts or omission by the Supplier or its personnel/Supplier Representatives;

(iii) any claims and demands arising from any Supplier personnel;
(iv) failure of the Supplier to comply with the applicable laws and regulations;

9.2 To the extent permitted by law, in no event will Accenture be liable for any lost revenues, lost profits, incidental, indirect, consequential, special or punitive damages. To the extent permitted by law, in no event will Accenture's total aggregate liability under or in connection with the Project /SOW regarding the goods/services (whether in contract, tort (including negligence) or otherwise) shall not exceed in aggregate the total fees paid by Accenture during the preceding three (3) months to which the claim relates or half times the total amount due from Accenture for the supply of goods /services whichever is lower.

9.3 Supplier will obtain and maintain all applicable and appropriate insurance, (including, without limitation, business, workers' compensation, auto, errors and omissions, professional and commercial general and liability insurance) in an amount consistent with Supplier's industry practice. If Supplier will have any access to personal data under the Agreement, such insurance will include cyber liability (data privacy) coverage.

10. Non-Solicitation

10.1 During the term of PO/Project Letter/SOW and for a period of (12) twelve months after termination, the Supplier shall not on its own account or in connection with any other person, firm or company: (i) canvass or solicit for employment or engagement any Accenture personnel; or (ii) recommend any Accenture personnel to anyone that might result in an approach to Accenture personnel to leave employment or engagement with Accenture.

11. Limitation of Liability:

11.1 Accenture will not be liable whether in contract, tort (including negligence) or otherwise for any loss of production, loss of profits or of contracts, loss of business or of revenues, loss of operation time, loss of goodwill or reputation of the Supplier/Service Provider or any person acting on behalf of the Supplier/Service Provider, whether caused directly or indirectly, or for any indirect, incidental, punitive or consequential loss, damage, cost or expenses whatsoever.

11.2 Accenture's total aggregate liability under or in

connection with the Project Letter/SOW (whether in contract, tort (including negligence) or otherwise) shall not exceed in aggregate the total fees paid by Accenture during the preceding three (3) months to which the claim relates or half times the total amount due from Accenture for the supply of goods whichever is lower.

12. TERM AND TERMINATION

12.1 These General Terms shall be effective as of date of the PO and shall continue until the completion of delivery of goods/services, unless the term hereof is extended pursuant to express written agreement of the parties.

12.2 Accenture may immediately terminate the Agreement for its convenience (for any or no reason) at any time, in whole or in part, by providing written notification to Supplier. Unless expressly provided for in the Agreement, Accenture will have no obligation to pay any early termination fee or extra charges in relation to such termination.

13. CONFIDENTIALITY AND PUBLICITY

13.1 Supplier will keep the existence, nature and the content of the Agreement, Accenture Data (as defined in Section 14.1), and any other information of Accenture, confidential and not disclose it to any other person. Supplier will ensure that its personnel, contractors and agents (collectively, "Personnel") are aware of, and have committed to, confidentiality and legal obligations with respect to such information. Supplier will not make any reference to the Agreement, its terms, business information, or use Accenture's name, logo or trademark in any public announcements, promotions or any other communication without Accenture's prior written consent.

13.2 Supplier may only use such confidential information for the purpose of performing its obligations under the Agreement.

13.3 Upon: (i) expiration or termination of the Agreement; or (ii) the request of Accenture; Supplier will return all confidential information of Accenture and Accenture Data or delete such information.

13.4 The provisions of this Clause shall survive the termination of this Agreement but the restrictions contained herein shall cease to apply to any information which may come into the public domain otherwise than through the unauthorized disclosure

by the Supplier or anyone on his behalf.

14. ASSIGNMENT AND SUBCONTRACTING

14.1 Supplier is engaged as an independent contractor. Nothing in the Agreement will be deemed or construed to create a joint venture, partnership or employment relationship between Accenture and Supplier (including its Personnel). Accenture will have no liability or responsibility for Supplier's Personnel. Supplier will remove Personnel from any assignment under the Agreement, for any lawful reason at Accenture's sole and reasonable discretion.

14.2 Supplier will not assign, transfer or subcontract the Agreement or its rights or obligations (including its data privacy obligations) to any third party (whether resulting from a change of control, merger or otherwise) without Accenture's prior written consent. In any event Supplier will remain solely responsible for any and all acts, errors or omissions of its subcontractors (including its sub-processors).

14.3 Accenture's rights, benefits and/or obligations under the Agreement may be assigned or transferred to any Affiliate. Supplier hereby provides its consent in advance for such assignment or transfer.

15. SUPPLIER STANDARDS OF CONDUCT

Accenture is committed to conducting its business free from unlawful, unethical or fraudulent activity. Supplier will act in a manner consistent with the ethical and professional standards of Accenture as described in the Accenture Supplier Standards of Conduct, including prompt reporting of unlawful, fraudulent or unethical conduct. A copy of these standards can be found at [accenture.com/us-en/company-ethics-code](https://www.accenture.com/us-en/company-ethics-code).

16. GOVERNING LAW AND DISPUTES

16.1 The Parties will make good faith efforts to resolve, in a confidential manner, any dispute which may arise under the Agreement, by escalating it to higher levels of management, prior to resorting to litigation or other legal process.

16.2 The Agreement and any dispute or matter arising under it will be governed by the laws of the country where the Accenture entity in the Agreement is located, without giving effect to conflict of laws rules. Subject to Section 16.1, the courts of such country will have exclusive jurisdiction. The United Nations Convention on Contracts for the International Sale of Goods does not apply.

17. GENERAL

17.1 No delay or failure by either Party to exercise any of its powers, rights or remedies under the Agreement will operate as a waiver of them. For purpose of the Agreement an email will be deemed to be "written" or a "writing".

17.2 If any part of the Agreement is found to be invalid, unlawful or unenforceable then such part will be severed from the remainder of the Agreement which will continue to be valid and enforceable to the fullest extent permitted by law.

17.3 Any changes to the Agreement will be valid and binding only if such changes are set forth in a written agreement signed by Supplier and Accenture. Any click-through, online or other terms or licenses accompanying any Deliverables are null and void and will not bind Accenture. The Parties expressly agree that any counter offer by Supplier or terms contained in the Supplier's response to, or acknowledgment or acceptance of, the Agreement, if any, that are additional to, or different from, the terms set forth in the Agreement will not apply and are hereby expressly rejected by Accenture.

17.4 The provisions of these General Terms, which by their nature survive termination or expiration, will survive any termination or expiration of the Agreement.

17.5 Neither party will be liable for any delay in performing or failure to perform their obligations if such failure or delay is as a result of causes outside the reasonable control of the responsible party. For avoidance of doubt, outside reasonable control would mean any riot, war, natural calamities like floods, earthquakes, fire, volcanic eruptions, epidemics, national emergency, interference by any government or governmental agency, embargo, seizure, or enactment or abolition of any law, statute, ordinance, rule, or regulation (a "Force Majeure Event"). In the event that either Party is unable to perform any of its obligations under the PO because of a Force Majeure Event, the Party who has been so affected shall immediately give written notice to the other Party and shall initiate reasonable action to resume performance.

18. DATA PROTECTION AND PRIVACY

18.1 In addition to Supplier's obligations under Sections 6, 8, 9, 13, and 15, Supplier will comply with this Section when processing Accenture Personal Data. "Accenture Personal Data" means personal data owned, licensed, or otherwise controlled or processed by Accenture including personal data processed by Accenture on behalf of its clients. "Accenture Data" means all information, data and

intellectual property of Accenture or its clients or other suppliers, collected, stored, hosted, processed, received and/or generated by Supplier in connection with providing the Deliverables to Accenture, including Accenture Personal Data.

18.2 If Supplier processes Accenture Personal Data in the course of providing Deliverables to Accenture or fulfilling its obligations under the Agreement, Supplier will: (i) only process Accenture Personal Data in accordance with the written instructions of Accenture or to the extent reasonably necessary for the performance of the Agreement, and at all times in compliance with applicable laws; (ii) provide full cooperation and assistance to Accenture in ensuring that rights of individuals under applicable laws (including GDPR) are timely and appropriately addressed, for the fulfilment of Accenture's obligations to comply with such laws; (iii) make all reasonable efforts to ensure that Accenture Personal Data is accurate and up-to-date at all times while in its custody or under its control, to the extent Supplier has the ability to do so; (iv) fully assist and cooperate with Accenture and its clients in ensuring their compliance with applicable laws, including Articles 32 to 36 of GDPR where applicable. Supplier will make available to Accenture and/or any supervisory authority all information necessary to demonstrate Supplier's compliance with the Agreement and applicable laws, and allow for and contribute to audits and inspections conducted by Accenture; (v) not retain any Accenture Personal Data for longer than is necessary for the performance of the Agreement or as required by applicable law; and (vi) ensure that any sub-processor(s) (approved under these General Terms) must be bound by a written agreement that includes the same data protection obligations as set out in the Agreement.

18.3 "Security Incident" means a known, or reasonably suspected, accidental or unauthorized loss, acquisition, disclosure, access, use or other form of compromise of Accenture Data. Supplier will implement and maintain commercially reasonable and appropriate physical, technical and organizational security measures, including those set out in Section 19 below, to protect Accenture Data against a Security Incident and all other unauthorized or unlawful forms of processing. Supplier will (i) promptly notify Accenture's point of contact in writing (and in any event within 24 hours) of Supplier's discovery of the Security Incident*; and (ii) investigate the Security Incident, taking all necessary steps to eliminate or contain the Security Incident, including cooperating with Accenture's remediation efforts, mitigating any damage, and developing and executing a plan, subject to Accenture's approval,

that promptly reduces the likelihood of a recurrence of the Security Incident.

18.4 Supplier will notify Accenture promptly in writing of any investigation, litigation, arbitrated matter or other dispute relating to Supplier's or its sub-contractor's information security or privacy practices.

18.5 Supplier will not transfer, access or otherwise process Accenture Personal Data which originates from the EEA to/from jurisdictions outside of an Approved Jurisdiction, without first entering into a legally valid data transfer mechanism(s) and/or additional agreement(s) with Accenture. "Approved Jurisdiction" means a member state of the European Economic Area (EEA) or any other jurisdiction or sector as may be approved by the European Commission as ensuring adequate legal protections for personal data.

19. INFORMATION SECURITY

19.1 Industry Standards. Supplier will implement appropriate technical and organizational security measures that comply with Industry Standards in all applicable goods, services, equipment, software systems and platforms that Supplier uses to access, process and/or store Accenture Data. "Industry Standards" means security measures that are commercially reasonable in the information technology industry and that are designed to ensure the security, integrity, and confidentiality of Accenture Data, and to protect against Security Incidents.

19.2 Illicit Code. Except for the functions and features expressly disclosed in Supplier's documentation made available to Accenture, Deliverables will be free of any programs, subroutines, code, instructions, data or functions, (including but not limited to viruses, malware, worms, date bombs, time bombs, shut-down devices, keys, authorization codes, back doors or passwords allowing Supplier access) that may result in any inoperability, damage, interruption, or interference of the Deliverables or any equipment on which the Deliverables reside or with which the Deliverables are capable of communicating.

19.3 Security of All Software Components. Supplier will inventory all software components (including open source software) used in Deliverables and provide such inventory to Accenture upon request. Supplier will assess whether any such components have any security defects or vulnerabilities that could lead to a Security Incident. Supplier will perform such assessment prior to providing Accenture with access to such software components and on an on-going basis thereafter

during the term of the Agreement. Supplier will promptly notify Accenture of any identified security defect or vulnerability and remediate same in a timely manner. Supplier will promptly notify Accenture of its remediation plan. If remediation is not feasible in a timely manner, Supplier will replace the subject software component with a component that is not affected by a security defect or vulnerability and that does not reduce the overall functionality of the Deliverable(s).

19.4 Security Assessment. If Accenture reasonably determines, or in good faith believes, that Supplier's security practices or procedures do not meet Supplier's obligations under the Agreement, then Accenture will notify Supplier of the deficiencies. Supplier will without unreasonable delay: (i) correct such deficiencies at its own expense; (ii) permit Accenture, or its duly authorized representatives, to assess Supplier's security-related activities that are relevant to the Agreement; and (iii) timely complete a security questionnaire from Accenture on a periodic basis upon Accenture's request. Security issues identified by Accenture will be assigned risk ratings and an agreed-to timeframe to remediate. Supplier will remediate all the security issues identified within the agreed to timeframes. Upon Supplier's failure to remediate any high or medium rated security issues within the stated timeframes, Accenture may terminate the Agreement in accordance with Section 12 above.

19.5 Application Hardening. Supplier will comply with this Section if Supplier is providing Accenture with access to or the use of any software, including software-as-a-service or cloud-based software. Supplier will maintain and implement secure application development policies, procedures, and standards that are aligned to Industry Standard practices (e.g., SANS Top 35 Security Development Techniques and Common Security Errors in Programming and the OWASP Top Ten project). This applies to web application, mobile application, embedded software, and firmware development. All Personnel responsible for application design, development, configuration, testing, and deployment will be qualified to perform such activities and receive appropriate training on such policies, procedures, and standards.

19.6 Infrastructure Vulnerability Scanning. Supplier will scan its internal environments (e.g., servers, network devices, etc.) related to Deliverables monthly and external environments related to Deliverables weekly. Supplier will have a defined process to address any findings but will ensure that any high-risk vulnerabilities are addressed within 30 days.

19.7 Application Vulnerability Assessment.

Supplier will comply with this Section if Supplier is providing Accenture with access to or the use of any software, including software-as-a-service or cloud-based software. Supplier will perform an application security vulnerability assessment prior to any new release. The test must cover all application and/or software vulnerabilities defined by the OWASP or those listed in the SANS Top Cyber Security Risks or its successor current at the time of the test. Supplier will ensure all high-risk vulnerabilities are resolved prior to release. Supplier will provide a summary of the test results including any open remediation points upon request. Supplier will have a defined process to address any findings but will ensure that any high-risk vulnerabilities are addressed within 30 days

19.8 Penetration Tests and Security Evaluations of Websites.

Supplier will perform a comprehensive penetration test and security evaluation of all systems and websites involved in providing Deliverables prior to use and on a recurring basis no less frequent than quarterly. Supplier will have an industry recognized independent third party perform one of the quarterly tests. Supplier will have a defined process to address any findings, but any high-risk vulnerabilities must be addressed within 30 days. Supplier will provide a summary of such tests and evaluations, including any open remediation points, to Accenture upon request.

19.9 Asset Management. Supplier will: i) maintain an asset inventory of all media and equipment where Accenture Data is stored. Access to such media and equipment will be restricted to authorized Personnel; ii) classify Accenture Data so that it is properly identified and access to it is appropriately restricted; iii) maintain an acceptable use policy with restrictions on printing Accenture Data and procedures for appropriately disposing of printed materials that contain Accenture Data when such data is no longer needed under the Agreement; iv) maintain an appropriate approval process whereby Supplier's approval is required prior to its Personnel storing Accenture Data on portable devices, remotely accessing Accenture Data, or processing such data outside of Supplier facilities. If remote access is approved, Personnel will use multi-factor authentication, which may include the use of smart cards with certificates, One Time Password (OTP) tokens, and biometrics.

19.10 Access Control. Supplier will maintain an appropriate access control policy that is designed to restrict access to Accenture Data and Supplier assets to authorized Personnel. Supplier will require that all accounts have complex passwords that contain letters, numbers, and special characters, be changed

at least every 90 days, and have a minimum length of 8 characters.

19.11 Cryptography. Supplier will maintain policies and standards on the use of cryptographic controls that are implemented to protect Accenture Data.

19.12 Secure Disposal or Reuse of Equipment. Supplier will verify that all Accenture Data has been deleted or securely overwritten using Industry Standard processes, prior to disposal or re-use of equipment containing storage media.

19.13 Operations Security. Supplier must enable logging and monitoring on all operating systems, databases, applications, and security and network devices that are involved in providing Deliverables. Supplier will maintain anti-malware controls that are designed to protect systems from malicious software, including malicious software that originates from public networks. In addition, Supplier will use anti-malware software (of Industry Standard or better quality), maintain such software at the then current major release, purchase maintenance & support available from the vendor for such software, and promptly implement new releases and versions of such software.

19.14 Information Transfer and Storage. Supplier will use Industry Standard encryption to encrypt Accenture Data that is in transit. Supplier will also use Industry Standard encryption to restrict access to Accenture Data stored on physical media that is transported outside of Supplier facilities.

19.15 Workstation Encryption. Supplier will require hard disk encryption of at least 256-bit Advanced Encryption Standard (AES) on all workstations and/or laptops used by Personnel where such Personnel are accessing or processing Accenture Data.

*

o Doing business with Accenture guidelines: To help us to ensure timely payment of your invoices, a supplier's guide to invoicing Accenture is available on: [<http://www.accenture.com/us-en/company/governance/Pages/suppliers-guide.aspx>]

This supplier's guide includes information about:

- Establishing and Maintaining Your Accenture Supplier Profile
- Preparing Invoices for Accenture
- Submitting Invoices to Accenture