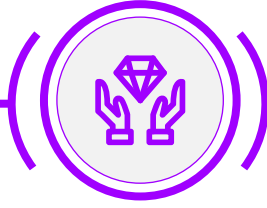


Strategic Alignment

Alignment with overall business strategy and clarity in vision for IES in the organization



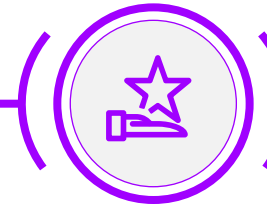
Stakeholder Buy-In

Commitment and governance from the leadership to ensure IES continues generating value for the business



Actively Facilitated Shift

Culture, mindset and change management to ensure a smooth transition



Outcome focused approach

Business outcomes are benchmarked, measured and tracked beyond service level agreements and productivity improvement



Partnership Model

Build partnership model for end to end services with integrated teams, improved transparency and trust