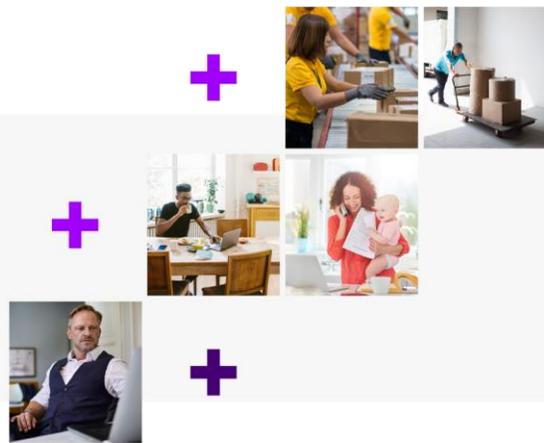


PEOPLE + WORK CONNECT

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Frequently Asked Questions

What is People + Work Connect?

COVID-19 is an extraordinary health and economic crisis that has caused a massive disruption in the job market. While many organizations are reducing their workforces, others are hiring at scale. Connecting these two groups is critical to getting displaced workforce back to work fast.

How does it work?

People + Work Connect provides a solution for putting people back to work and helping organizations run effectively. It is a free, online employer-to-employer platform that enables organizations to quickly identify and fill jobs in locations where there is need. It is designed to move pools of people from one employer to another.

What is the cost to participate in People + Work Connect?

There is no cost to participate. Accenture developed and powers the platform. Leaders at founding organizations, including Lincoln Financial Group, ServiceNow and Verizon, are volunteering their time.

Who is eligible to join?

People + Work Connect is global and open to all industries. The platform is available exclusively to organizations with jobs to fill or available workers to place. It is not available to individuals or staffing agencies.

How did People + Work Connect get started?

The effort grew out of a discussion with CHROs convened by Accenture to address how they could play a significant role during the COVID-19 crisis. The meeting planted a seed to tackle the unemployment crisis. Leading CHROs then came together to create the People + Work Connect solution for organizations and communities to help people get back to work quickly.

What information will organizations see in People + Work Connect?

People + Work Connect will give participating organizations a localized view into the workforces available to fill the jobs they have open now. It will enable organizations that have furloughed or laid off people to have quick and easy visibility into demand. It connects those newly available workforces with organizations that need them based on criteria such as job title and location. There is no personal information, individual employee data or wage data, in the platform.

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When can organizations put data into the platform?

Organizations can submit information once it is non-confidential.

Can you share a list of organizations who have joined or plan to?

As we have received tremendous interest and response to this initiative, we will make participating organizations known once they have been on-boarded and consent to being listed, and they will be included on the website. Roles information is available only to organizations with data loaded on the platform.

Does People + Work Connect conform to global and local privacy laws (GDPR) and applicable competition laws?

Yes. The platform has undergone data privacy and anti-trust legal review.

How are displaced workers informed about open jobs?

HR professionals from impacted organizations will connect directly with their workers to determine interest, feasibility and availability.

Will People + Work Connect continue after the COVID-19 crisis ends and business operations resume?

Although the pandemic was the impetus for People + Work Connect, it will continue as long as it brings value to business, the community and people. This platform could foster building a more resilient workforce — and an economy that serves everyone.