



MLC TRANSFORMS WITH INTEGRATED HCM AND ERP CLOUD

VIDEO TRANSCRIPT

Jacqui Huntington, Head of organizational Development, MLC Life Insurance

MLC Life Insurance is a stand-alone life insurer that provides a range of products in the life insurance space.

We were looking to improve some of the self-service capabilities for our people and particular for our leaders who manage large teams within the organization. And at an organizational level we were really looking to find a way to bring data together across multiple sources so that we can start to make more strategic decisions for the organization. Which was one of the reasons why we were keen to insure we had the same underlined platform for both our HR function and our Finance function and so we've been implementing both the Oracle Cloud HCM and the Oracle Cloud ERP.

One of the early benefits we've seen is really been able to have our people take more control of, particular, of their performance management processes and their development.

So that's been a real immediate benefit and also giving us greater visibility of what is going on whereas previously where things were done outside any system, we had no real visibility of that.

We worked really, really closely with Accenture through our implementation and that was just fantastic.

Their experience is not only with implementations of this kind, which was really critical. They are also deep experienced with Oracle, which was valuable to help us understand how best to get most of the product as we were going through the design and build phase we were really keen to insure we looked for a product that was truly end-to-end and that could offer us a true one-stop shop in terms of all of our people processes to really enable our people strategy. And the Oracle Cloud HCM was certainly that product.

Copyright © 2020 Accenture
All rights reserved.

Accenture, its logo, and

High Performance Delivered are
trademarks of Accenture.