



POWER YOUR PURPOSE

VIDEO TRANSCRIPT

Power Your Purpose. Changing The Way the World Works and Lives.

Quincy D. Harper: My job is to go out into the community and find the military talent.

Title: Quincy D. Harper, Military Talent Recruiting Liason, Accenture Federal Services

... Because of my military experience and my connections here in San Antonio, I use that to build networks to bring the pipeline or the transitioning military community back to Accenture Federal Services to be an advocate for them to be aligned to certain roles and positions within the company.

Title: Ben Peavy, San Antonio Office Managing Director, Accenture Federal Services

Ben Peavy: Accenture is passionate about veterans because we need employees like veterans that they bring so much. They bring the leadership. They bring the commitment. They understand how to deal with adversity.

And those are the traits that we look for for people coming in to our projects because we serve much of the military and a lot of federal agencies. So, it's just a win win. It just makes for better employees and they bring a lot to our environment.

Atree Desai: Through our apprenticeship program,

Title: Atree Desai, Manager of Community Workforce Initiatives, Accenture Federal Services

...individuals that are seeking new skills or a career transition, particularly our military veterans, they're given the hands on training and work experience in high-demand, high-growth skill areas. For me, personally, I just feel we owe our veterans a tremendous debt of gratitude for the service and the sacrifice that they and their families make for us.

Mainak Bardhan: Any veteran who goes through the Vetforce program,

Mainak Bardhan, San Antonio Client & Capability Lead, Accenture Federal Services

...gets certified in that initial Salesforce.com certification and is interested in the Washington DC or San Antonio areas are guaranteed an interview with Accenture. The program has been very successful. It's done a number of trainings and the vast majority of them actually have flipped over to Accenture employees.

Quincy D. Harper: As you're talking to them you can see when the lightbulb goes off. They have the Ah-ha moment. Once they've had the Ah-ha moment we've connected and I've talked to them a little bit about what it's like to work at Accenture Federal Services. I can put them in touch with a mentor within the company to help with the building the relationship, if you will.

What allured me the most with Accenture Federal Services was the fact that I could grow within the company and I would still be operating within my passion which is helping people. In my role, again, as military talent I'm in the community living out my passion every day.