MAKING THE WORKFORCE A FORCE FOR CHANGE

VIDEO TRANSCRIPT

DIGITAL TRANSFORMATION NEEDS MORE THAN TECHNOLOGY. A TRULY DIGITAL BUSINESS REQUIRES PEOPLE AND MACHINES TO WORK TOGETHER IN NEW WAYS.

The force for change in Aerospace and Defense
The Workforce
The Challenge?
Rising product and service complexity
The Solution?
Combine the power of machine and humans to work together in new ways
The Challenge?
The workforce as change agents
The Solution?
Reskill the workforce to move seamlessly and quickly between roles and organizations

4 Transformation Imperatives
1. Operating model and organization
   Structure to support continuous innovation
2. Leadership
   Reskill managers for digital transformation
3. Culture
   Inspire and energize the workforce
4. Talent
   Retool the workforce for digital fluency

The force for change in Aerospace and Defense is…

The Workforce