

A large, stylized orange chevron graphic pointing to the right, serving as a background for the text.

High performance. Delivered.

Ellyn Shook

Video Transcript

My name is Ellyn Shook, and I'm the Chief Human Resources Officer at Accenture. What I'm most proud about gender equality at Accenture, is our opportunity to be courageous, to say the right thing but then do the right thing. It's not just about words, it's about our actions. And it's truly about equal makes us greater than. When I was growing up, I was always taught to try and try harder

and go big. But I never really even could've dreamed in all of my life to be in a role where I get to wake up every single day caring for our people and helping change the way they work and live. And when you think about Accenture being a global organization in 56 countries around the world with 130,000 women, we have a chance not just to do it for ourselves but to change the world.

My family is the center of my universe. First and foremost are my husband, Pat, and my daughter, Jessie. We're like a little unit.

We've lived in different countries, we've lived in different cities in the United States, and it's made us one unit, one little family unit. Two years ago my dad passed away. He was full of energy, he was courageous, he was caring, and he was tough. And I think the thing that characterizes my dad was something that was actually in his obituary after he passed away. Someone had written the obituary, "Tough as nails, but heart of gold." And many say that I am my father's daughter; tough as nails, but heart of gold.