

A large, stylized orange chevron graphic pointing to the right, serving as a background for the text.

High performance. Delivered.

Celine Laurenceau

Video Transcript

I'm Celine Laurenceau, I live in Paris. I'm leading a consulting activity regarding HR and the change management for France, Belgium and Netherlands. I have a little girl who is 9, and I keep making sure she doesn't consider that there is women's stuff or men's stuff and that's more for girl or that's more for boy. I do think we have a big question mark in term of how we are making stereotype and put that in the mind of our children.

I was about to be a very nice girl last year. I was running for a promotion and before the summer I was thinking to myself, "Oh, everyone knows what I've done, and they have my figures so why should I bother to make my personal marketing?" And I woke up one morning and said, "Hmm, I cannot be the nice girl." So I dropped an email to my CHRO saying okay I want you to know that I'm running for promotion, and if you can help I will be very much appreciating that you connect me to some sponsor.

And I was very surprised because she was moved, and she was pleased with me. So she connect me with the right sponsor and after I did my piece of work and to be interviewed. But she helped me, and I was almost ready not to ask for help.

Girls and lady in the world, please don't hide you in the corner, don't be quiet in a meeting, don't admit to (inaudible) behind the men, don't be the nice girl; ask for (inaudible).