



# **JT: LEAD WITH AUTHENTICITY**

## VIDEO TRANSCRIPT

Back in the 90s, I tried to audition for a famous band and then chickened out.

Just image, if I pursued this, I would have been in show business!

I like telling this story to encourage others, especially women, not to shy away from the limelight.

Because women can lead.

Hi, my name is JT. I'm an Operations Manager at Accenture.

I lead at Accenture in many ways. I manage a team of over a hundred professionals, delivering finance and accounting services for our client.

I also lead the company's Sports community and FLAG, which stands for Friends, Lesbians And Gays.

Being a female leader is not easy. It takes a lot of patience and energy, especially in a high-pressure environment.

You need to know how to drive your people to perform better; you need to be open to ideas; you need to have confidence so that you'll be able to build the confidence of your team.

It takes a lot of courage, dedication, commitment and, of course, a killer sense of humor!

Accenture invests on the development of their people, and that's also what helped me to become a better leader.

It doesn't hurt that we have cool and inspiring bosses who lead by example.

My own boss, she actually goes out of her way asking people how they are, what did they do over the weekend, to make them feel appreciated.

Looking at her moves me to become a better version of myself.

I think women have the extraordinary ability to care for others. And I think that's what makes a great leader.

So, don't be afraid to take the spotlight.

Because women can lead.

You can lead.