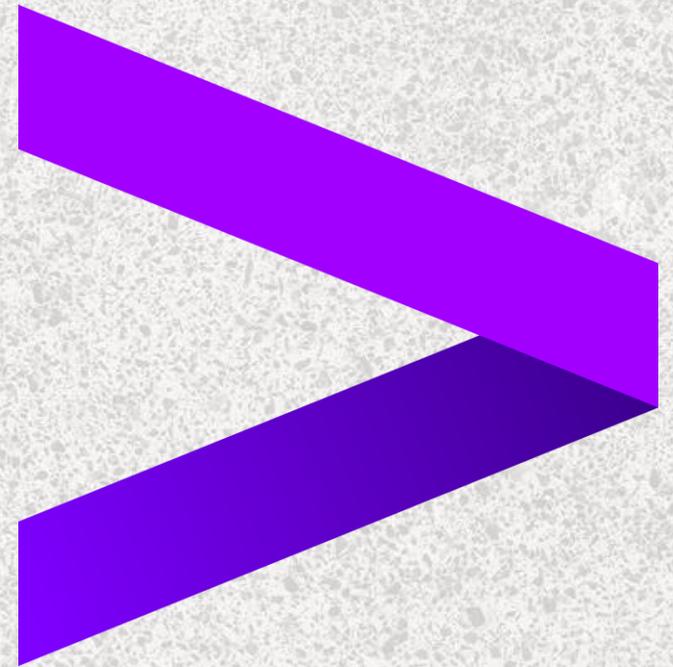


BE YOURSELF, MAKE A DIFFERENCE.

TRANSCRIPT

EVELIEN

Rugby.
Communication.
Change.



Hey Evelien, what would you choose?

Question:

Waffles or chocolate?

Evelien:

Waffles.

Question:

Swimming or rugby?

Evelien:

Rugby, I've been playing rugby since I was 13 and I also play in the national Belgian team.

Question:

What superpower would you choose?

Evelien:

I would love to fly and to make great days last longer. 24 hours is too short!

Question:

What is your expertise at Accenture and what does it involve?

Evelien:

I'm focusing on change management. It means that when you have a big change happening in a company, for example new processes, new reorganization or new IT tool, we help the end users make the change and get them ready for it. In doing this we also involve the leadership to make sure that in all layers of the company the change is accepted.

Question:

Why is change management so important today?

Evelien:

Many companies are evolving towards new IT, digital, etc. And often they think that it's enough to just have a new IT tool and people will just adapt, but it's not. A lot of people are involved in a company so it's very important to get them on board so they can make the change.

Question:

What are the common points between rugby and your Accenture job?

Evelien:

You both work with teams, with different personalities and everything needs to fit together. So you have to make sure that everybody wants to learn and grow. You must agree on how to achieve together a common goal.

Question:

How do you combine rugby and your job?

Evelien:

I just ask myself 'How can I make it work?'. Each week I put together my puzzle again. With all the pieces I have, meaning all the things I have to do for work, rugby and other things, and the right timing in mind I just make my puzzle. Both business and rugby are big pieces of my life that give me a lot of energy so it's really important for me to make it work.

Question:

Accenture in three words?

Evelien:

Team spirit, opportunities and exciting.