



High performance. Delivered.

Intern Turned
Analyst: Charles
Pieper

Charlies Piper: For me it was an easy choice. I was an intern with Accenture previously and I had a great experience for three reasons:

1. I was given real responsibility as an intern. So I wasn't fetching coffee and doing people errands.
2. I was exposed to all levels throughout the firm and I saw that no matter what level you were, if you are a partner/managing director or you were an analyst, people were treated with respect and treated with dignity.
3. I really enjoyed my experience. On my team, I felt like I was significant contributor.

So all those factors combined to make a really easy decision to join Accenture.

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