



# AT THE HEART OF EVERY GREAT CHANGE IS A GREAT HUMAN

My name is Shannon Howard, and I work at Accenture and I'm a consulting graduate analyst.

Outside of work I do a few different things so I guess before my work day, I'll usually do some Pilates and if the weather's good I'll go to the beach.

I went to a University of Sydney graduate fair, when I spoke to the Accenture people, they kind of really brought their own flavour of personality which the other people didn't, and really talked about their jobs being exciting constantly changing and really being a place where you can challenge yourself and try new things and so it made me immediately want to apply.

The interview process was really different to any other companies I applied for, they removed psychometric testing. I actually got a call from someone in the graduate team who just wanted to know a little bit more about me, so it was really really refreshing.

My first day was very different to what I thought it was going to be because I started at the peak of the pandemic. So instead of going into the office, I just simply got everything delivered to me. The Accenture team made it really, really exciting and made it as good as they could have been given the circumstances. I joined with about 25, other people and we were on calls and we got to know each other, and we got presentations from different eccentric people who really started to give us insight into what Accenture was all about.

I'd say the culture of Accenture is like a small close knitted company, you can reach out to anyone. It's like you've met them before they're so friendly they're so approachable, they really care.

I am in CAP which is the consulting analyst program. And it's a really exciting initiative that Accenture created. It's a really amazing community that allows us to connect with similar people, learn about new projects and connect with others. And it's a bit about our home at Accenture for the next two or so years.

No day is the same. It really does depend on what I'm doing. But at the moment I'm working for a banking client. And so I'm in the project management team. A lot of my day comprises of managing onboarding inducting people onto the program, managing the different risks issues and dependencies, and also ensuring that everything is smooth sailing throughout the program.

Waking up everyday to do something that has purpose even if it's just on a small scale adds up to something that is truly a great impact.

Come work at the heart of change.

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