



# CONSULTING ANALYST PROGRAM

## RECOGNITIONS & REWARDS LEADS

### VIDEO TRANSCRIPT

**Rebecca:** I am Rebecca.

**Loong:** I'm Loong.

**Rebecca & Loong:** We're co-leading the recognitions and rewards workstream.

**Loong:** We want to uplift and enhance the analyst experience by having our hard work recognized and rewarded. And to do that, we need to ask ourselves three questions:

First, how can we dramatically improve the analyst experience – and fast? Second, how do we make transformation meaningful to our stakeholders? Thirdly, how do we ensure sustainability of our improvements?

**Rebecca:** So, our goal is really to identify those gaps and focus on what truly matters.

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**Rebecca:** So what impact do you want to make in this program?

**Loong:** Well, I think we need to be sure that the changes we bring will be agile and adaptive enough to cater to both the needs of future leaders and Consulting in The New. What about you?

**Rebecca:** I think we want to create an environment that empowers our people to speak up and be confident. And most importantly, for all of us to feel a sense of belonging in Accenture.