



# MEET IKE TALLERINE

## VIDEO TRANSCRIPT

### Disability inclusion champion

My name is Ike Tallerine.

I was originally born completely blind, up until about four years old. I started getting a little bit of vision. We call ourselves spreadsheet warriors in finance, so you have to be able to be a master of your shortcuts and since I have to use the accessibility platform, which is basically, it's already built in to Microsoft, but I need to be able to zoom in and out. I need to be able to have the computer read back to me and basically navigating that very quickly.

Inclusion to me is it's more than just people with disabilities or different backgrounds.

It's just being able to anyone who has a different experience than you accepting it and just having an open mind to actually know someone you have to look past just all the noise.

Inclusion to me is, it's more than just people with disabilities or different backgrounds.

It's just being able to – anyone who has a different experience than you accepting it and just having an open mind, which can be really hard in today's society because we have so many benchmarks and measurements for everything.

My advice to someone that hasn't worked with anyone with disabilities is just to be open minded to them because you can't see every disability.

It's finding a way to put yourself in a position where your disability becomes your strength and people actually really want to hire people with disabilities.

That's why I like Accenture; they see the value in the disabilities.