

# POLICING FUTURE WORKFORCE



## TRANSCRIPT

**James Slessor, Accenture**

I think one of the things we are seeing in policing at the moment is an increasing move from traditional reactive policing to a more preventative focused policing.

**James Slessor, Accenture**

Activities that police officers don't really want to spend time on but they have to, can now be done through robots

**Stephen Kavanagh, Essex Police**

Technology that drives your decision making

**Michelle Dunn, Hertfordshire Constabulary**

In a way that doesn't take the human element out of our business

**Allan Fairley, Accenture**

We need people who've got more digital skills who understand the social media aspects of technology

**Stephen Kavanagh**

A liquid workforce and a liquid set of collaborative ideas

**Allan Fairley**

And how we run our way to know these

**Giles York, Sussex Police**

And how do you do that as efficiently and effectively as possible?

**Tim de Myer, Thames Valley Police**

It's not just a matter of implementing the system all the benefits have to flow

**Allan Fairley, Accenture**

Being nimble, being able to be interactive, online, in cyber space rather than being face to face when that need arises

**Tim de Myer, Thames Valley Police**

Then you can realise savings and you can reinvest that in protecting the vulnerable

**Stephen Kavanagh**

We've got skills that sit within pools, I think we haven't unlocked that sufficiently, we need to identify what that means

**Michelle Dunn**

We need to think about how we find those sorts of skills in the people that we're recruiting to the service

**Stephen Kavanagh**

And we've got to value different things in policing in the 21st century