



STEP IN, STAND OUT- MANAGING DIRECTOR INTEGRATION SEMINAR

VIDEO TRANSCRIPT

Sander Van 'T N: Welcome to the Managing Director Integration Seminar. It's going to be an exciting few days. There's going to be plenty of time for you to discuss, to network.

Jill Standish: We have this step in but stand out theme. You really do have to start to think about how do I integrate myself into this big place. However, all of you came with experiences with richness that we don't want to lose, so we don't want to take your brain and go now you're Accenture, forget about everything you did. It's more how do you keep standing out. That's part of this is you got to step in, but you got to keep standing out.

Speaker 3: MDIS is amazing.

Speaker 4: I only joined like three months ago. I don't know. Kind of like I thought it would be like well it's going to be a height for six weeks and then probably reality would kick in. Okay, no. It's still going up. Then I came here and it's even getting better.

David Rowland: In typical Accenture fashion, we've evolved the strategy again. We've moved to another place to stay ahead of our competitors.

Speaker 6: Accenture is all about collaboration and building relationships, and that's what we're getting in spades.

Omar Abbosh: There are different things that go into the equation and that's where leadership comes in. What I want to do with the help my qualities is foster an amazing culture for the best leaders to make good calls for our people and for our business.

Speaker 8: I love the idea of being part of an organization where I will be counted and that what I bring to the table matters as a woman, as a woman of color, as a woman of color with an accent, all of that. It's a fantastic place to be and I feel very included and that's great.

Speaker 10: What one word would you use to describe this experience?

Speaker 11: Enabling.

Speaker 4: Impactful.

Speaker 12: Inspiring.

Rahul Varma: Inspiring.

Speaker 14: Impressive.

Speaker 15: Celebration.

Speaker 16: Amazing.

Speaker 6: Connectivity.

Speaker 17: Eyeopener.



Speaker 18: Energizing.

Speaker 19: Excitement.

Speaker 20: Informative.

Rahul Varma: By the end of this program, you'll be stepping in and you can still stand out and it's still okay to be who you are, to be celebrated for the amazing things that you do.

Speaker 21: Someone said it last night. There are 240 here creating a new neighborhood in a neighborhood where everyone is new, so it's really a welcoming experience.

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