

Case study: Volkswagen Group

Achieving high performance with Accenture HR Audit and Compliance Tool

A large, stylized green chevron graphic pointing to the right, with the text "High performance. Delivered." centered within it.

High performance. Delivered.

Volkswagen Group, headquartered in Wolfsburg, Germany, is one of the world's leading automotive manufacturers and Europe's largest carmaker. The company—which markets its cars under the Volkswagen, Skoda, Bentley, Bugatti, Audi, Seat and Lamborghini brands—employs approximately 550,000 employees around the world.

Business challenge

Achieve process excellence and transform the systems and time-consuming processes related to payroll and master data management, in order to strengthen Volkswagen's market position.

How Accenture helped

The Accenture HR Audit and Compliance Tool is highly flexible, offering an extensive range of preconfigured standard checks for payroll and master data audits. It integrates with existing SAP ERP systems without needing special interfaces. The tool simplifies the configuration of complex exception rules within the SAP ERP human capital management system and can be quickly and easily customized to individual auditing requirements.

“A committed Accenture team with deep process competence, technology expertise and solution orientation supported us throughout the solution's planning and implementation.”

Helmut Herrmann, Payroll Management Lead, Volkswagen AG.

High performance delivered

The Volkswagen payroll management function has substantially improved auditing and compliance quality management for its master and payroll data.

- Error correction was made simpler and quicker via an easy to use toolbar.
- Complex payroll audits were combined with a large number of additional criteria to carry out a variety of valuable, independent calculations.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture HR Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Automating correspondence management in Human Resources
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

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About Accenture

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Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software.