

A large, stylized blue chevron graphic pointing to the right, composed of two parallel lines that taper to a point on the right side.

High performance. Delivered.

Accenture Software for Human Capital Management

Accenture's suite of productivity boosting software for both the SuccessFactors / Employee Central (SF/EC) and SAP® on-premise HCM platforms is proven to reduce implementation timelines, simplify upgrades, considerably lower costs and enable high performance in HR, talent and payroll functions.

Through 15 years of constant innovation, today we have more than 1,700 software customers (in 42 countries) running our software as part of their SF/EC and SAP on-premise HCM landscapes. Our satisfied customers stand as testament to the quality and value of our HR, talent and payroll productivity software.

Accenture Clone and Test

Clone and Test allows for the construction of test and training environments using authentic HCM data from productive SAP ERP HCM systems. Data can be copied securely and anonymized providing flexibility and data protection between different SAP systems. The data can then be used in the testing and training process in support of ongoing post go-live regression testing and application bug-fixes.

Accenture Clone and Test for Cloud

Accenture Clone and Test for Cloud, based on the SAP HANA Cloud Platform, creates reliable, meaningful and authentic test data. Our solution reduces the time and effort needed to generate test data across multiple environments. By taking away the administrative effort in setting up new test environments, operational agility is improved. Additionally, data is anonymized and stored safely and securely in SAP's data centers.

Accenture HR Audit and Compliance Tool

HR Audit and Compliance Tool improves the quality of your HR data and virtually eliminates the need for custom reports in HR/Payroll by providing a proactive approach to Master Data Management and Payroll Validation. Reporting is transformed into a centralized HR/Payroll Dashboard featuring full integration with SAP HCM. HR Audit and Compliance can provide fast and agile operational and audit reporting for PA, OM, Payroll, Time Management, Security, and Travel Management.

Accenture HR Audit and Compliance as-a-service

HR Audit and Compliance as-a-service monitors, analyzes and improves the quality of your HR and Payroll data from SuccessFactors' Employee Central. Based on the SAP HANA® Cloud Platform, the software complements and extends SuccessFactors' Employee Central capabilities, offering benefits like automatic data checks against specified validation rules; enhanced governance and insight of HR data; reduced payroll or data issues; and consolidated error reporting and resolution.

Accenture Quick Document Builder

Accenture Quick Document Builder reduces the cost and time associated with creating and managing employee correspondence and documents (e.g. employment contracts, bonus letters, total rewards). Quick Document Builder automates the production and management of documents through an integrated solution that virtually eliminates the need for custom forms in HR/Payroll or manual editing of document templates.

Accenture Data Comparison Manager

Data Comparison Manager is a "must have" for any project as it simplifies conversion validation and payroll testing efforts in SuccessFactors, Cloud Payroll and SAP HCM. The tool maps HR Master Data and wage types from any legacy system to automate the parallel testing and regression testing processes. This drastically reduces the work effort and cycling downtime associated with payroll testing.

Accenture Migration Pack

Accenture Migration Pack helps organizations that are planning a SAP release upgrade or SAP re-implementation, are merging different SAP systems (post a M & A activity for instance) or are even looking to carve out systems in the event of a disposal of a business entity. When faced with challenges around determination of field values that require modification, Accenture Migration Pack helps to convert relevant data values during the migration process quickly and efficiently.

OrgPublisher™ for SAP® solutions

This solution automates the publishing of easy-to-read organization charts. It eases employee communications and informs managers for better decision making.

Visit our website for more information at www.accenture.com/hcmssoftware.

About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with approximately 319,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$30.0 billion for the fiscal year ended Aug. 31, 2014. Its home page is www.accenture.com.

Accenture Software combines deep technology acumen with industry knowledge to develop differentiated software products. It offers innovative software-based solutions to enable organizations to meet their business goals and achieve high performance. Its home page is www.accenture.com/software. For Human Capital Management software, its home page is www.accenture.com/hcmssoftware.

