

Accenture (UK) Limited Purchase Order Terms and Conditions

"Accenture" means Accenture (UK) Limited (registered number 04757301) having its registered address at 60 Queen Victoria Street, London EC4N 4TW, or an Affiliate, as defined below, as the case may be.

"Affiliate" means any UK entity, whether incorporated or not, that is controlled by or under common control with Accenture Ltd., a Bermuda holding company; and "control" or variants of it shall mean the ability, whether directly or indirectly to direct the affairs of another by means of ownership, contract, or otherwise.

"Deliverables" means the goods and or services, as the case may be, detailed in the Purchase Order.

"Intellectual Property Rights" means all intellectual and industrial property rights anywhere in the world including without limitation, any invention, patent, design or utility model rights, any copyright and trademarks, database rights, topography rights, commercial or confidential information, know how or trade secrets and any other rights of a like nature whether or not registered, and the right to apply for them.

"Purchase Order" means the attached Purchase Order requesting the supply of Deliverables.

"Specification" means the specification; description; function; or any other requirements set out in the Purchase Order and attached documents (including drawings or descriptions) and the Supplier's product documentation.

"Supplier" means the person or entity to which the Purchase Order is addressed.

"Conditions" means these Terms and Conditions of Purchase.

1. Purchase Order

1.1 The Purchase Order issued by Accenture will set out the Deliverables required by Accenture, and the Supplier agrees that any Deliverables supplied under the Purchase Order shall be subject to the these Conditions, EXCEPT where Accenture and the Supplier have executed an agreement specific to the supply of the Deliverables, such agreement being endorsed by an authorized signatory of Accenture, in which case the terms of such an agreement shall govern the supply of the Deliverables and shall prevail over these Conditions.

1.2 Subject to Clause 1.1, the parties agree that the Purchase Order together with these Conditions states all of the terms and conditions relating to the Deliverables specified in the Purchase Order to the exclusion of any other terms and conditions relating to such Deliverables on any other purchase order, confirmation, invoice, payment slip or any other related document, and in particular, those documents issued by the Supplier.

1.3 In the event that the Supplier has to design, develop or manufacture goods specified on the Purchase Order specifically for Accenture, the Supplier shall submit to Accenture a prototype and/or plans for approval. The Supplier must obtain written confirmation from Accenture that the prototype and/or plans have been accepted and full production of the goods can commence before commencing the work. Accenture will not be liable to reimburse any costs incurred by the Supplier prior to receipt of this written confirmation.

2. Delivery

2.1 With regard to performance of the Purchase Order by the Supplier, time is of the essence. The Deliverables shall be delivered or performed on the date and at the place specified in the Purchase Order.

2.2 Unless expressly agreed otherwise the Deliverables shall be delivered during Accenture's normal business day. Delivery and any other costs associated with the supply of the Deliverables shall be at the Supplier's own expense unless otherwise stated on the Purchase Order.

2.3 Accenture's signature given on any delivery note or other documentation presented for signature in connection with delivery of the Deliverables is evidence only of the number of packages received, and not evidence of actual quantity, quality or condition of Deliverables.

3. Specifications and Rejection

3.1 The Deliverables must conform in all respects with the Specifications. All goods in the Deliverables must be of sound materials, workmanship and (where the Supplier is responsible for this) design, and shall be equal in all respects to relevant samples or patterns provided by or accepted by Accenture. All services

in the Deliverables shall be performed in a sound manner and be free from all defects including (to the extent that the Supplier is responsible for design) defects in design or installation.

3.2 All Deliverables must pass Accenture's acceptance tests. Accenture shall be entitled to reject all Deliverables that do not meet the provisions of Clause 3.1. If by the nature of the Deliverables any defects or any failure to conform with Clause 3.1 does not or would not become apparent (despite the carrying out of any examination) until after use, Accenture may reject the same even after a reasonable period of use. It is agreed that Accenture may reject goods notwithstanding any provision contained in sections 11, 15A(1) or 35 of the Sale of Goods Act 1979, but subject to section 30(2A) of that Act.

3.3 Any Deliverables rejected under Clause 3.2 must at Accenture's request be replaced or re-performed as the case may be by the Supplier at the Supplier's expense. Alternatively, Accenture may elect (at Accenture's option) to cancel the Purchase Order pursuant to Clause 9 in respect of the Deliverables in question and the whole of the remainder of the Deliverables (if any) covered by the Purchase Order. All rejected Deliverables will be returned to the Supplier at the Supplier's expense.

3.4 The Deliverables shall be in accordance with any applicable British, EU, or International standards. The Deliverables shall comply at the time of delivery or performance with all relevant requirements of any applicable statute, statutory rule or order or other instrument having the force of law.

3.5 Notwithstanding Accenture's rights under Clauses 3.3, Accenture shall be entitled to return any goods to the Supplier for a full refund within 15 days of delivery without incurring any costs or charges whatsoever.

4. Inspection

4.1 The Supplier shall permit Accenture access to its premises at any reasonable time in order to inspect the Deliverables in the course of manufacture, provision or storage. If, as a result of such inspection, Accenture is not satisfied that the Deliverables will comply with the Purchase Order, it shall notify the Supplier in writing and the Supplier shall, as soon as possible, take all necessary steps to ensure compliance. An inspection or notification by Accenture shall not relieve the Supplier of its obligations under the Purchase Order.

5. Property and Risk

5.1 Property and risk in goods shall pass to Accenture when they are delivered in accordance with Clause 3. Such passing of property and risk shall be without prejudice to any right of rejection arising under these Conditions.

6. Prices and Payment

6.1 Prices and the currency shall be as specified in the Purchase Order. For the avoidance of doubt, prices do not include VAT, which shall be applied in addition to the prices where applicable.

6.2 No increase in price shall be made or accepted unless agreed in writing by Accenture.

6.3 The Supplier shall submit an invoice once the Deliverables have been delivered. Accenture shall pay the Supplier within 30 days of receipt of a correct and duly submitted invoice. In the event that an invoice remains unpaid for a period of 30 days following date of receipt, Supplier shall immediately notify Accenture.

6.4 If Accenture disputes any prices or charges in an invoice, it shall notify Supplier within ten (10) business days of receipt of the relevant invoice, identifying clearly the disputed part of the relevant invoice. Supplier shall cancel the original invoice and reissue an invoice for the undisputed amount within 5 days.

6.5 The parties shall promptly investigate any disputed invoice and will act reasonably to seek to resolve the dispute. Any disputed invoice or part of an invoice agreed by Accenture to be payable following resolution shall be re-invoiced as appropriate. Notwithstanding the foregoing, Supplier shall continue to provide the Deliverables as if the dispute did not exist.

6.6 Supplier shall be responsible for ensuring that all information on invoices is complete and accurate, and that specific reference is made to financial charge codes or job numbers submitted by Accenture personnel.

7. Intellectual Property Rights

7.1 The Supplier warrants that neither the sale nor use of goods nor the performance or provision of the Deliverables will infringe any British or foreign copyright, patent, trademark, registered design or any other Intellectual Property Rights whether or not similar to any of the foregoing.

7.2 All Intellectual Property Rights in any of the Supplier's pre-existing materials used in the provision of the Deliverables to Accenture shall be owned by the Supplier. Notwithstanding the above, the Supplier hereby grants Accenture an irrevocable royalty free license to use, copy or modify such pre-existing materials for its internal business purposes.

7.4 The Intellectual Property Rights in all works of authorship created by the Supplier in the course of provision of the Deliverables ("Project Materials") shall vest immediately and exclusively in Accenture. In the event that the Supplier requests and Accenture grants written consent such that the Intellectual Property Rights for specific Project Materials are not assigned to Accenture, The Supplier hereby grants to Accenture and its affiliates an irrevocable royalty free licence to use, copy or modify the Project Materials with a right to sub-license those Project Materials to third parties for the purposes intended by Accenture and notified to the Supplier from time to time.

7.5 Where applicable, the Supplier hereby waives all moral rights (as defined in the Copyright Designs and Patents Act 1988 (as amended)) in the Project Materials supplied hereunder in so far as they relate to Accenture and agrees that it has obtained all waivers of moral rights and consents from any employee, agent, subcontractor or other third party necessary to comply with its obligations under this Clause 7.

7.6 Any drawings, specifications, data, documents, and other information provided by Accenture to the Supplier in connection with the Purchase Order and all Intellectual Property Rights therein shall remain the property of Accenture and the Supplier shall at all times keep confidential all such information and return it to Accenture on demand or upon completion of the Purchase Order.

8. Liability

8.1 The Supplier shall indemnify Accenture against any losses costs expenses and liabilities caused to Accenture whether directly or as a result of any action claim or demand of any third party by reason of any breach by the Supplier of these Conditions or of any terms and obligations implied by the Sale of Goods Act 1979, by the Supply of Goods & Services Act 1982, by the Sale and Supply of Goods Act 1994 or by any other statute or statutory provision relevant to supply of Deliverables.

9. Cancellation

9.1 If a party is delayed or prevented from performing its obligations under the Purchase Order by circumstances beyond its reasonable control (including acts of God, war, riot etc.), such performance shall be suspended and if it cannot be completed within a reasonable time after the due date as specified in the Purchase Order, the Purchase Order may be cancelled by the other party.

9.2 Subject to Clause 9.1, Accenture reserves the right to cancel the whole or any part of the Purchase Order or any consignment on account thereof if the same is not completed in all respects in accordance with the instructions and Specifications specified in the Purchase Order and with the foregoing conditions, in particular with Clauses 2.1, 3.1, and 3.4, compliance with which by the Supplier is of the essence. If Accenture cancels the whole or any part of a Purchase Order or consignment it shall only be obliged to pay the Supplier in relation to such items of the Purchase Order or consignment that have been expressly accepted by it. In the event of Accenture canceling the Purchase Order as to all or any of the Deliverables covered thereby, Accenture shall be entitled to purchase from a third party a like quantity of Deliverables of similar description and quality and in that event the Supplier shall be liable to reimburse to Accenture on demand all additional expenditure incurred by Accenture in connection with Accenture's said cancellation including any increase in price over that stated on the Purchase Order.

10. General

10.1 The Supplier agrees:

(a) that it shall comply, and warrant that it has complied, with the Data Protection Act 1998 and any other applicable data protection

laws and regulations (together, the "Data Protection Laws"); and

(b) that it shall not, by any act or omission, put Accenture in breach of any of the Data Protection Laws, in connection with the Purchase Order.

10.2 The Supplier shall have in force and maintain at the Supplier's cost such policies of insurance with a reputable and authorised insurer that

give adequate levels of insurance cover in respect of all of the Supplier's liabilities and obligations to Accenture in relation to the Purchase

Order, and shall, upon request by Accenture, provide evidence of such policies.

10.3 All Purchase Orders and any information disclosed to the Supplier by Accenture in relation to the same is confidential and the Supplier will not

divulge or disclose it to any third party without prior express consent in writing from Accenture.

10.4 The Purchase Order shall not be assigned, charged, transferred or otherwise encumbered in whole or in part by the Supplier without the prior

written consent of Accenture.

10.5 The Supplier shall not be relieved of any of the Supplier's obligations under these Conditions by the appointment of a subcontractor. The Supplier shall remain primarily liable for the acts or omissions of any subcontractors it appoints.

10.6 No delay or failure by either party to exercise any of its powers, rights or remedies under these Conditions shall operate as a waiver of them.

10.7 If any part of these Conditions are found by a court of competent jurisdiction or other competent authority to be invalid, unlawful or unenforceable then such part will be severed from the remainder of these Conditions which will continue to be valid and enforceable to the fullest extent permitted by law.

10.8 Subject to Clause 1.1, the Purchase Order contains the entire agreement between the parties and supersedes all negotiations, representations (except fraudulent representations) and proposals (written and oral) relating to its subject matter.

10.9 These Conditions or document made a part hereof or agreed to in connection herewith may not be amended, modified or waived in any respect whatsoever except in writing signed by the parties.

10.10 A person not party to this Agreement shall have no rights under the Contracts (Rights of Third Parties) Act 1999 to enforce its terms.

10.11 The parties hereby agree that the provisions of Clauses 7, 8, 10.1, and 10.3 shall survive any termination of these Conditions.

10.12 The Supplier acknowledges that it is engaged as an independent contractor, and nothing in these Conditions or any Purchase Order shall be deemed or construed to create a joint venture, partnership, or employee/employer relationship between Supplier and Accenture.

10.13 These Conditions and any Purchase Order shall not be an exclusive agreement between the parties. Nothing shall prevent Accenture from procuring services which are the same as or similar to the Deliverables from any third party.

10.14 Each party agrees that it has not been induced to agree to these Conditions by any representation other than that expressly set out herein or in any Purchase Order.

10.15 All aspects relating to the Conditions shall be subject to and interpreted in accordance with the laws of England. The parties submit to the exclusive jurisdiction of the English courts.