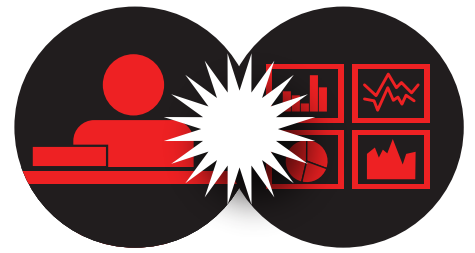


## Managers and machines, unite!

Intelligent machines are poised to dramatically shift management roles and recast the workforce of the future. But what do managers think?



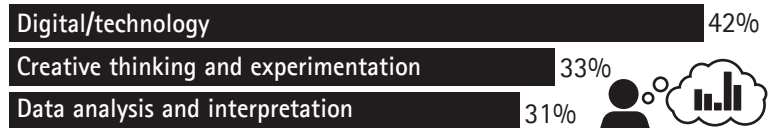
# 84%

of managers at all levels believe machines will make them **more effective** and their work **more interesting**



### Managers underrate the need for human skills

Managers think the **top 3 skills** to succeed in the future are:

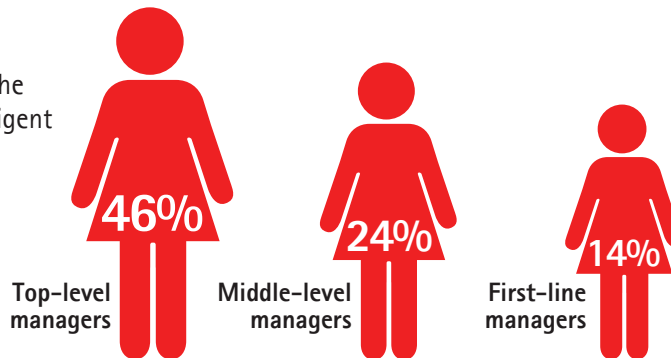


And underrate the **interpersonal skills** required to inspire the workforce of the future.



### Confidence in the advice of intelligent systems diminishes down the ranks

Percentage of managers who strongly trust the advice of intelligent systems:



### To increase their trust in the advice of intelligent systems, middle and first-line managers want:

Understanding of how the system works and generates advice

# 60%

System with a proven track record

# 55%

System that explains its logic

# 49%

For more information visit: [www.accenture.com/ManagersandMachines](http://www.accenture.com/ManagersandMachines)

Source: Accenture Institute for High Performance surveyed 1,770 first-line, middle-level and executive-level managers from 14 countries, representing 17 distinct industries in August/September 2015. We define intelligent machines as computers and applications that collect/analyze data, make informed decisions or recommendations for action, and learn from experience.