Delivering Workday Solutions
Driving business agility, responsiveness and efficiency

High performance. Delivered.

accenture
Strategy | Consulting | Digital | Technology | Operations
Accenture helps organizations rapidly achieve measurable business value from Workday solutions. As a global leader in human capital and financial management implementations, we empower executives to make strategic decisions and play a vital role in the performance of their business.

Accenture has a breadth of experience in delivering large-scale, complex, global Workday solutions, but also works with organizations to start small and scale fast.

Accenture and Workday helped:

**A leading global financial services firm** migrate their HR systems from an existing custom-developed, inflexible platform to Workday to lend flexibility to the firm’s HR function and maximize business value. By transitioning to the new HR IT platform, the company was able to improve talent and performance management, reduce operational risks associated with earlier manual processes and achieve necessary future scalability. Accenture continues to provide application management services to help optimize and integrate new functionality—helping the client gain the full value from their Workday investment.

**Telefónica Digital** develop a new centralized, single, global human resources (HR) operating model using an intuitive, agile Workday human capital management cloud-based solution for 4,000 users across 14 countries. The results? The new HR system improved the company’s ability to share and report on consistent HR data within different geographies and business units and also improved HR service delivery. This project was recognized as the best Cloud Project at the 2014 UK Cloud Awards.

**Huntsman** consolidate their global HR systems to improve the consistency of information and business processes. The results? Huntsman’s HR systems have now been consolidated into a single system of record, leading to more efficient reporting and better data, an enhanced ability to harmonize and standardize HR, and a better view of its global workforce.

**Prudential Corporation Asia (PCA)** implement core HR functions on Workday capabilities and quickly enable the HR teams with improved processes and tools. The design, implementation and delivery had to be flexible enough to accommodate the varying scale of PCA’s businesses, which ranged from entities with fewer than 20 people to those with more than 1,500 people. The results? Accenture successfully deployed the platform to 21 business units and more than 10,000 employees across 10 countries within 14 months of starting the project.

**A leading Security Services company** consolidate more than 100 global human resources systems into a single cloud-based system of record. The Workday solution—across more than 50 countries and for more than 60,000 end users—helped increase the consistency of information and business processes to improve usability, agility, flexibility and cost-effectiveness. Following the successful implementation, Accenture took on responsibility for the ongoing development and maintenance of the Workday solution with nearly 80 percent of the company’s employees and locations now using Workday.

**A health care services provider** implement an entire set of HR operations in twelve months—implementing 30,000 seats of Workday. Accenture managed the project to completion through design, configuration, testing and deployment solutions covering Workforce Administration, Payroll, Benefits, Compensation, Recruiting and Service Center Technology. The results? The client now possesses a redesigned HR model with telephony, HR portal and employee self-service, streamlined business processes, a fully integrated HR application architecture and an agile technological foundation for future enhancements.

About Accenture
Accenture is a global management consulting, technology services and outsourcing company, with more than 336,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world’s most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US$30.0 billion for the fiscal year ended Aug. 31, 2014. Its home page is www.accenture.com.

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