



SUPPLIER INCLUSION & SUSTAINABILITY

Video Transcript

At Accenture, our strategy is to deliver 360-degree value in everything we do and for everyone we work with. For us, sustainability covers key environmental, social, and governance priorities and underscores every action we take.

We innovate by embedding sustainability across our supply chain, from the teams who help us support our global facilities to those who are integral to our IT, telecom, and marketing infrastructure. We rely on transparency from our suppliers to support this effort. Supply accountability has become more important than ever as global businesses pursue their ESG agendas.

We're committed to achieving net-zero carbon emissions by 2025. And our suppliers are significant contributors to our efforts on this, our journey. To do this, we're engaging our supply chain and require 90% of our key suppliers to disclose their environmental sustainability targets, initiatives, and impact.

Our Sustainable Procurement Hub supports this drive towards greater ESG transparency. We utilize the hub as part of our ongoing business relationship with suppliers, allowing us to better understand our collective ESG journey and share feedback to improve and identify common areas of collaboration.

On this journey, strong ethics and corporate governance guide our pursuit of comprehensive human and labor rights. From support for a living wage and accessibility for persons with

disabilities to helping eliminate modern slavery and human trafficking, our standards or unwavering. Similarly, our suppliers must adhere to our Supplier Standards of Conduct or an equivalent commitment.

We are also committed to inclusion, diversity, and equality as a means of unleashing innovation. And we know inclusive procurement creates long-term value for our clients and communities while helping our suppliers grow in their own markets.

Since 2006, our Global Diverse Supplier Development Program has turned this commitment into action by pairing senior Accenture executives and client mentors with diverse suppliers for holistic mentoring.

None of this is possible without our suppliers, just as responsible buying is embedded in our procurement strategy, it defines our relationships with our suppliers. Because working with Accenture is about more than business partnerships. It's about improving society and the planet in pursuit of a better future.

We will always continue to lead change. But the biggest impact, and often the most exciting innovations, come from shared efforts and shared responsibility. Let's work together toward a more sustainable future. Share your ESG disclosures through the Sustainable Procurement Hub today.