

Our Community Vision: Building Better Futures

Our corporate vision:

To become one of the world's leading companies, bringing innovations to improve the way the world works and lives.

Our mission:

To help our clients become high-performance businesses and governments.

Our global community vision:

During FY09 we launched our global thematic focus 'Skills to Succeed'. Skills to Succeed is fundamental to our corporate citizenship efforts. In a fast changing, multi-polar world, skills are increasingly a key driver of economic empowerment for both individuals and communities. Skills to Succeed combines our passion, experience and our constant commitment to developing and nurturing talent with our high performance approach and it supports our efforts to make a significant and sustainable impact on the economic well-being of individuals, their families and their communities.

Our Australian community perspective: Building Better Futures

We believe the future prosperity of our business is linked to the health and stability of our wider communities. Our community strategies therefore include investment in, and partnership with, those communities.

The strategic aim of our community investment programmes is to build the 'Skills to Succeed' through providing support for youth to remain in education and skills development. By supporting children to remain in school and develop skills we can help to build better futures for all the communities in which we operate directly or indirectly.

We also aim to support and encourage our employees to be involved in the communities in which they live and work and aim to support them in the areas they are concerned with, be it health, research, environment etc.

We bring to our community work the same principles of high performance that we apply to our client work and believe that the most sustainable way of empowering our communities is by leveraging our core business competencies and building organisational capacity for our partners as well as upskilling individuals.

Integrating our community and business agendas ensures delivery of long term shared value for our employees, clients and communities.

Impact areas:

In accordance with our Community Policy we encourage and support our people in making voluntary contributions to the communities they live and work in leveraging Accenture skills, experiences and assets.

We work with our community partners to understand the key community issues and then structure our community program accordingly.

We focus our community investment pre-dominantly on the community areas which are also closely aligned to our core business risks and opportunities;

Education and employability – equipping those in danger of social exclusion with the necessary life and work skills to actively participate in society.

Enterprise - supporting our community partners in enhancing and sharing entrepreneurial skills for sustainable enterprise in schools, social enterprises and charitable organisations.

Engaging our people

Our people are our greatest asset and they share our vision for the future. The key to maximising the impact of our capability-led community programmes is to draw on our employees' unrivalled talents – we actively encourage our people to drive our community engagement and believe we can make the biggest difference when our people do what they do best: share their expertise.

We seek to maximise the impact of our community investment by combining our people's in-kind time contributions with cash donations.

Partnering with our communities

We believe that taking a collaborative approach to our community engagement is key to achieving our vision of building skills for better futures. We actively seek to partner with key community organisations who share our vision of a skilled, diverse and prosperous society.

Living Our Core Values

At Accenture our Core Values shape the culture and define the character of our company. They guide how we behave and make decisions. Our community engagement activity is guided by these values.

- **Stewardship:** Building a heritage for future generations, acting with an owner mentality, developing people everywhere we are, and meeting our commitments to all internal and external stakeholders.
- **Best People:** Attracting and developing the best talent for our business, stretching our people and developing a "can do" attitude.
- **Client Value Creation:** Improving our clients' business performance, creating long-term, win-win relationships and focusing on execution excellence.
- **One Global Network:** Mobilising the power of teaming to deliver consistently exceptional service to our clients anywhere in the world.
- **Respect for the Individual:** Valuing diversity, ensuring an interesting and inclusive environment, and treating people as we would like to be treated ourselves.
- **Integrity:** Inspiring trust by taking responsibility, acting ethically, and encouraging honest and open debate.