



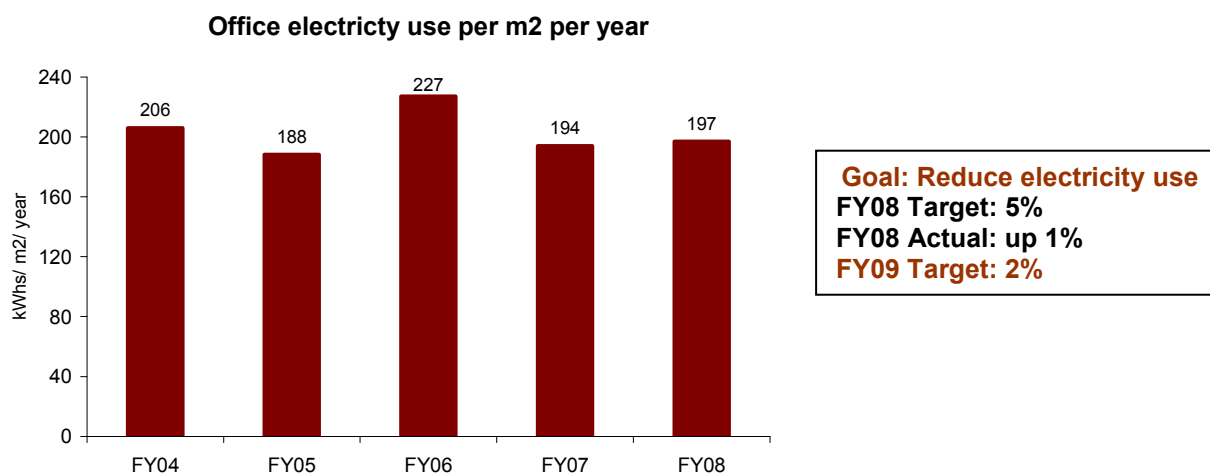
## Accenture UK's Environmental Performance

This document sets out our performance over time in our key environmental impact areas of electricity consumption, business travel, waste and recycling and paper consumption. We identify our most significant environmental impacts through an annual risk assessment process and we set improvement targets. We monitor our performance in these areas and we think it is important to report our progress towards reducing those impacts to our stakeholders.

### Notes on the data

- FY stands for Financial Year. Any Financial Year in Accenture starts on 1<sup>st</sup> Sept and ends on 31<sup>st</sup> Aug. For example, FY08 started on 1<sup>st</sup> September 2007 and ended on 31<sup>st</sup> August 2008.
- All the graphs show normalised figures (eg 'per person') rather than absolute figures to enable comparison between years regardless of changes to the size of the business.

### 1. Office Electricity consumption

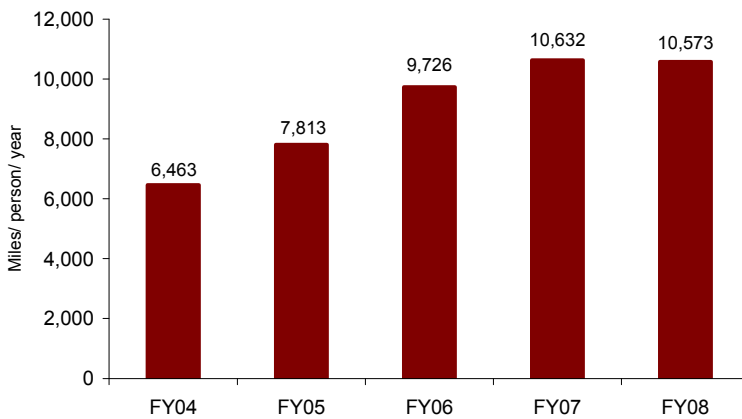


The data above covers our managed major office sites, and one conference centre. Two of our offices are on a 'renewable' electricity tariff and we are aiming to roll this out to more premises. Our offices have energy efficient lighting, motion sensors to avoid wasted energy and all equipment that we buy is specified to be energy efficient. In FY08 most of our offices increased their levels of energy efficiency, and we reduced our overall consumption of electricity. However, due to high volumes of work, one of our larger offices was used regularly over weekends for several months, pushing up our electricity consumption at this site, meaning we missed our energy target.



## 2. Business travel

Miles flown per person per year

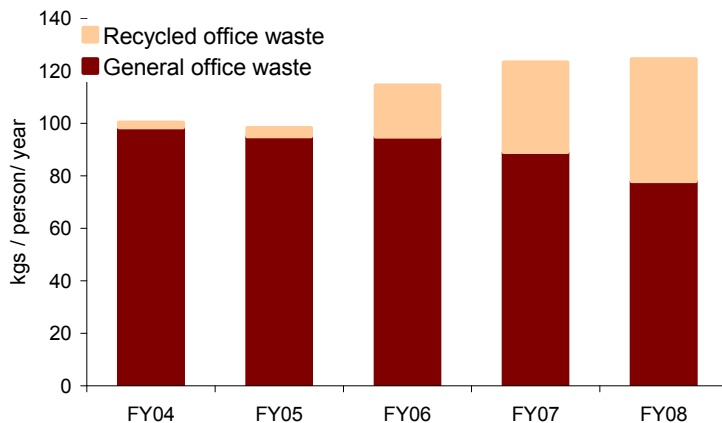


**Goal: Reduce business travel**  
**FY08 Target: develop plan**  
**FY08 Actual: plan developed**  
**FY09 Target: 10% by 2010**

Business travel is Accenture’s most significant environmental impact, as a global professional services company. Our business travel has been increasing year on year, until FY08, when it has levelled off. We have invested heavily in virtually meeting technology and have communicated the benefits of travelling less to our employees and this is beginning to pay off. We’re making changes to our travel policy too, to help reach our 10% reduction target.

## 3. Waste and recycling

Waste and recycling per person per year



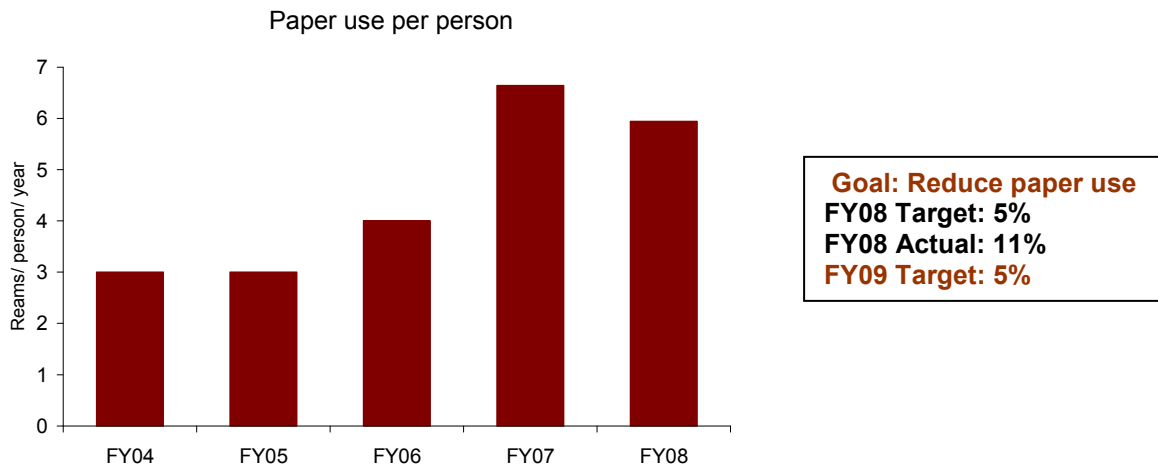
**Goal: Reduce waste to landfill**  
**FY08 Target: 5%**  
**FY08 Actual: 12%**  
**FY09 Target: 15%**

We reduced our office waste to landfill per workstation by approximately 12% in FY08, and increased our recycling rate by 20%. In FY08 we trialled a food waste collection at one site in order to compost our



organic rubbish and following its success we will roll this out to more sites in FY09 as well as improve our recycling facilities further across our offices.

#### 4. Paper consumption



Before FY07 we had a limited view of the paper purchased, and we have worked to improve our reporting systems, so that from FY07 onwards we have been capturing much better data. All the paper we buy in to stock our printers and photocopiers, as well as our headed stationery, is made from 100% recycled material, so reducing our reliance on natural resources. We have introduced paper reducing initiatives such as 'e-pay slips' and double sided printing as default to reduce use and we are working with our different business units to identify opportunities to reduce paper consumption.