



High performance. Delivered.

Time and Skills

Community Engagement Policy

Corporate Citizenship is good for our communities, good for Accenture.

Being a good corporate citizen is part of our identity. Accenture aspires to position corporate citizenship at the heart of our business operations and we take very seriously our commitment to act responsibly in the communities in which we operate. Our Corporate Citizenship programmes and initiatives aim to utilise Accenture's core capabilities and assets for the good of the wider community; we strive to use our core skills and expertise to have a positive impact on society at large and inspire our people in the process.

We believe the future of our business depends on the health and stability of our wider communities. It makes sense for our business strategies to include investment in, and partnership with, those communities. By contributing to the strength and stability of our communities we contribute to the current and future prosperity of our own business.

To bring our Corporate Citizenship commitment to life, Accenture UK employees are encouraged to give their time and skills to the community via a number of structured programmes namely:

- 3 charity days - Every employee is allowed up to, and encouraged to take, 3 days paid leave per annum to carry out work for the good of the community
- UK Pro bono projects - each year employees have the opportunity to apply to a number of pro bono projects allowing us to make tangible differences through longer term engagements
- Accenture Development Partnerships - ADP is a not-for-profit unit within Accenture which provides business and technology services to the international development sector on a non-profit, cost-recovery basis.
- Voluntary Service Overseas - through the VSO Business Partnerships scheme, Accenture employees have the opportunity to take VSO placements in the developing world that range from 1 to 12 months

A handwritten signature in black ink that reads "David Thomlinson".

UK Managing Director
David Thomlinson

September 2007