

High performance. Delivered.

Accenture India's Occupational Health and Safety Policy

Accenture is committed to incorporating leading Occupational Health and Safety (OHS) practices into its business strategy and operations and to fostering OHS awareness and responsibility among our stakeholders, including employees, clients and suppliers. Within the context of our business, Accenture's priorities are to:

Employees

Encourage awareness among employees and provide appropriate training and information on hazards and risks they are exposed to while carrying out business operations.

Develop programs to harness employee enthusiasm and offer opportunities for employees to collaborate on our journey to prevent work place related injury and illness and improve the OHS performance.

Clients & Suppliers

Provide appropriate information on hazards and risks they are exposed to while within Accenture facilities. Engage with our clients to consider the OHS risks and how we control them while delivering services from our facilities.

OHSAS Management Systems

Progressively obtain and maintain certification to OHSAS 18001, an international standard for OHS Management System.

Legal and other requirements

Comply with all applicable legal and other requirements in the management of our operations.

In delivering on this policy, Accenture is committed to a program of continual improvement.

Employees are expected to understand these practices and support Accenture in executing them, including by participating in appropriate training and awareness activities.